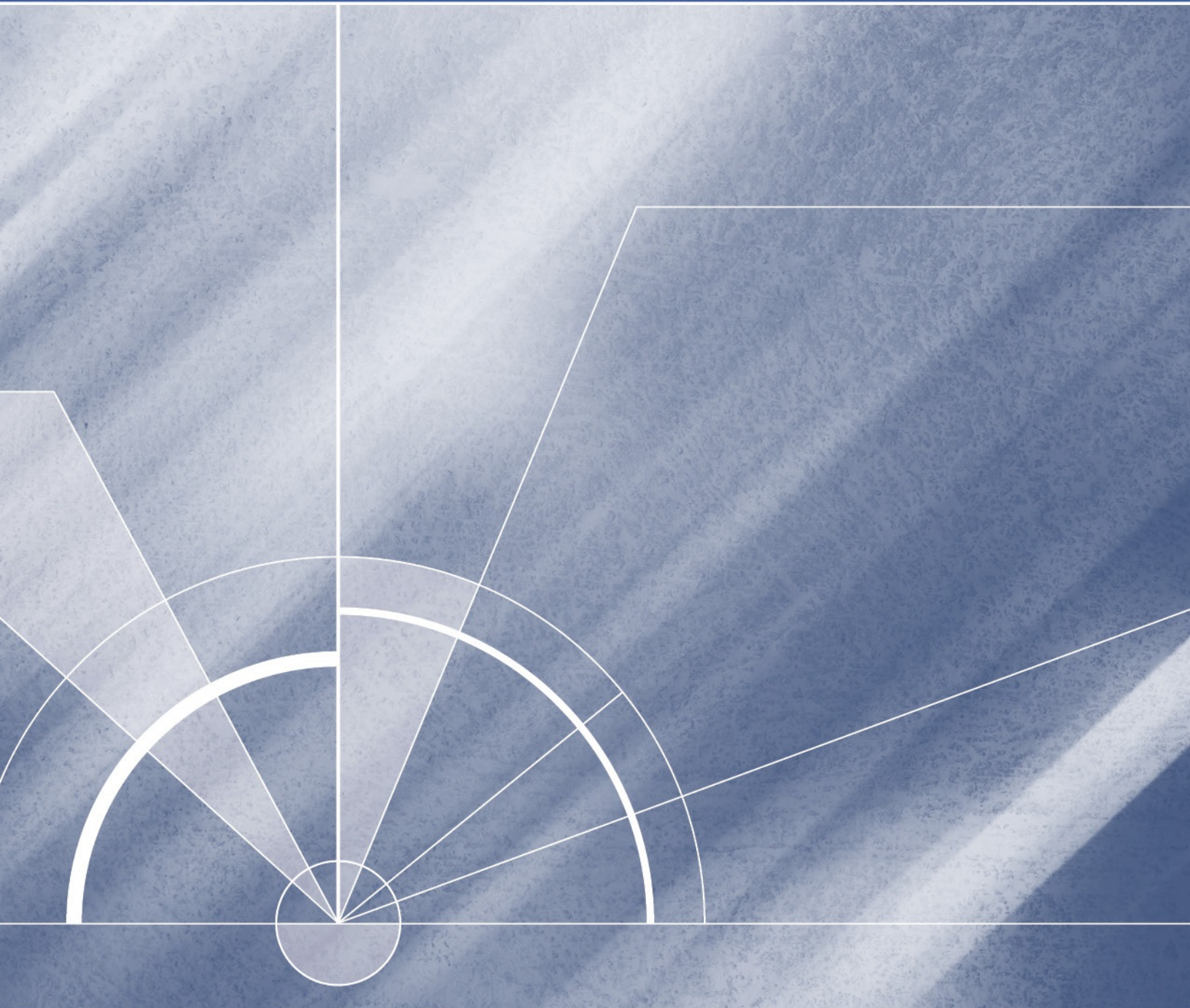


2018

Federal Employee Viewpoint Survey *Empowering Employees. Inspiring Change.*

2nd Level
Subagency
Comparison
Report

General Services Administration
Federal Acquisition Service (FAS)



General Services Administration

Federal Acquisition Service (FAS)

2nd Level Subagency Comparison Report

This 2018 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Governmentwide	598,003	40.6%
General Services Administration	7,157	66.0%
Federal Acquisition Service (FAS)	2,111	70.1%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	80.7%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	73.7%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	66.9%
FAS / Ofc of IT Category (FAS - CO - QT)	371	60.3%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	77.8%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	79.2%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	66.1%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	75.7%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	74.5%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	86.9%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	69.6%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	77.3%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	70.3%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	48.8%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	95.0%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	455	72.6%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	100.0%
FAS / Office of Systems Management (FAS - CO - QD)	35	57.4%
FAS / Office of the Commissioner (FAS - Q)	15	83.3%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	64.8%
Technology Transformation Service (FAS - CO - TTS)	59	62.8%

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree" or "Very Satisfied and Satisfied" or "Very Good and Good"*

Neutral: *"Neither Agree nor Disagree" or "Neither Satisfied nor Dissatisfied" or "Fair"*

Negative: *"Disagree and Strongly Disagree" or "Dissatisfied and Very Dissatisfied" or "Poor and Very Poor"*

General Services Administration
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Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)*, *No Basis to Judge (NBJ)*, *Choose Not to Participate*, *Not Available to Me*, or *Unaware of Programs* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 10 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

General Services Administration

Federal Acquisition Service (FAS)

2nd Level Subagency Comparison Report

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	593,452	65.8%	15.5%	18.7%
General Services Administration	7,104	74.9%	13.4%	11.7%
Federal Acquisition Service (FAS)	2,098	79.2%	10.2%	10.6%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	91.2%	3.9%	4.9%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	90.2%	9.8%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	73.2%	15.8%	10.9%
FAS / Ofc of IT Category (FAS - CO - QT)	367	73.4%	12.3%	14.2%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	78.5%	6.4%	15.1%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	63.5%	10.4%	26.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	67.7%	17.5%	14.8%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	72.8%	10.3%	16.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	91.3%	2.5%	6.2%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	79.9%	8.1%	11.9%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	71.3%	14.0%	14.7%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	147	78.0%	9.8%	12.2%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	78.8%	13.5%	7.7%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	67.1%	17.3%	15.6%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	75.1%	7.2%	17.7%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	454	83.7%	9.8%	6.5%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.7%	7.1%	2.2%
FAS / Office of Systems Management (FAS - CO - QD)	34	75.3%	5.6%	19.1%
FAS / Office of the Commissioner (FAS - Q)	15	93.8%	6.2%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	74.7%	11.4%	13.9%
Technology Transformation Service (FAS - CO - TTS)	59	81.1%	15.3%	3.6%

General Services Administration
Federal Acquisition Service (FAS)
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My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	594,618	71.3%	14.4%	14.3%
General Services Administration	7,111	77.1%	12.7%	10.2%
Federal Acquisition Service (FAS)	2,095	81.1%	9.7%	9.2%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	86.9%	5.6%	7.6%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	82.5%	10.1%	7.4%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	83.3%	10.5%	6.2%
FAS / Ofc of IT Category (FAS - CO - QT)	365	74.7%	12.6%	12.6%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	58.9%	13.3%	27.8%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	63.9%	10.9%	25.2%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	82.0%	7.6%	10.4%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	79.2%	14.6%	6.2%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	92.2%	4.3%	3.5%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	78.8%	15.6%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	77.4%	6.3%	16.3%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	86.1%	6.3%	7.6%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	78.6%	17.3%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	77.0%	9.5%	13.4%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	82.6%	13.8%	3.6%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	454	86.2%	8.0%	5.8%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	88.0%	2.5%	9.5%
FAS / Office of Systems Management (FAS - CO - QD)	34	60.6%	9.1%	30.3%
FAS / Office of the Commissioner (FAS - Q)	15	85.2%	8.7%	6.2%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	71.6%	16.0%	12.4%
Technology Transformation Service (FAS - CO - TTS)	58	79.1%	10.2%	10.7%

General Services Administration
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My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	592,301	60.8%	17.5%	21.7%
General Services Administration	7,093	71.1%	14.9%	14.0%
Federal Acquisition Service (FAS)	2,084	75.9%	12.8%	11.3%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	87.0%	7.9%	5.1%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	90.3%	5.1%	4.6%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	78	71.2%	16.4%	12.4%
FAS / Ofc of IT Category (FAS - CO - QT)	368	70.3%	14.4%	15.2%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	58.5%	23.4%	18.1%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	58.6%	10.0%	31.5%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	71.0%	13.9%	15.1%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	72.9%	17.4%	9.7%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	89.4%	4.1%	6.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	71.4%	13.7%	14.9%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	72.7%	12.8%	14.5%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	146	73.3%	12.3%	14.4%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	67.6%	17.3%	15.1%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	70.8%	7.4%	21.8%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	74.9%	15.9%	9.2%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	80.0%	12.3%	7.7%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	93.0%	2.2%	4.7%
FAS / Office of Systems Management (FAS - CO - QD)	34	54.2%	18.5%	27.3%
FAS / Office of the Commissioner (FAS - Q)	15	79.8%	13.2%	7.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	65.1%	23.6%	11.3%
Technology Transformation Service (FAS - CO - TTS)	59	85.4%	8.6%	6.0%

General Services Administration
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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	595,361	71.7%	14.6%	13.7%
General Services Administration	7,132	76.6%	13.7%	9.7%
Federal Acquisition Service (FAS)	2,105	78.8%	12.4%	8.8%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	81.3%	10.6%	8.1%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	86.3%	9.3%	4.4%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	78.8%	16.5%	4.7%
FAS / Ofc of IT Category (FAS - CO - QT)	370	74.2%	14.3%	11.5%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	64.6%	13.3%	22.1%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	84.1%	10.4%	5.5%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	75.1%	14.2%	10.7%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	73.3%	18.7%	7.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	88.7%	6.9%	4.4%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	85.5%	5.7%	8.8%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	78.2%	9.1%	12.7%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	78.4%	13.5%	8.1%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	76.0%	12.5%	11.5%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	81.8%	4.8%	13.4%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	77.3%	11.8%	10.8%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	455	83.5%	10.7%	5.9%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	70.2%	17.6%	12.1%
FAS / Office of Systems Management (FAS - CO - QD)	33	58.9%	22.4%	18.7%
FAS / Office of the Commissioner (FAS - Q)	15	78.2%	13.2%	8.7%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	74.9%	13.7%	11.4%
Technology Transformation Service (FAS - CO - TTS)	59	80.7%	14.1%	5.2%

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My Work Experience (continued)

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	594,820	82.8%	11.2%	6.0%
General Services Administration	7,127	83.6%	10.8%	5.7%
Federal Acquisition Service (FAS)	2,100	83.6%	10.5%	5.9%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	80.7%	15.2%	4.1%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	85.1%	12.1%	2.8%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	84.0%	11.1%	4.9%
FAS / Ofc of IT Category (FAS - CO - QT)	369	82.1%	10.1%	7.8%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	78.0%	10.5%	11.6%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	84.1%	10.4%	5.5%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	84.9%	10.0%	5.1%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	77.4%	13.0%	9.6%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	88.0%	7.5%	4.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	82.8%	10.2%	7.0%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	82.3%	11.7%	6.1%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	85.1%	9.0%	5.9%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	75.2%	20.9%	3.9%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	83.3%	8.1%	8.6%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	84.6%	7.9%	7.4%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	453	87.7%	8.3%	4.0%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	83.8%	9.3%	6.9%
FAS / Office of Systems Management (FAS - CO - QD)	35	71.0%	14.0%	15.0%
FAS / Office of the Commissioner (FAS - Q)	15	84.3%	15.7%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	81.1%	12.8%	6.0%
Technology Transformation Service (FAS - CO - TTS)	58	82.1%	14.9%	3.0%

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My Work Experience (continued)

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	594,967	80.3%	10.7%	9.0%
General Services Administration	7,118	83.0%	9.8%	7.2%
Federal Acquisition Service (FAS)	2,100	84.5%	9.0%	6.6%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	88.1%	6.7%	5.2%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	75.3%	17.5%	7.1%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	85.2%	9.1%	5.7%
FAS / Ofc of IT Category (FAS - CO - QT)	367	82.8%	9.3%	7.9%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	50.9%	27.9%	21.1%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	84.7%	15.3%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	90.7%	4.0%	5.3%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	88.1%	10.0%	1.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	94.2%	1.7%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	90.8%	3.7%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	84.6%	7.8%	7.6%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	86.6%	5.8%	7.6%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	82.4%	8.7%	9.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	74.0%	9.6%	16.4%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	82.8%	11.8%	5.5%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	455	87.9%	8.0%	4.1%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	82.7%	10.3%	6.9%
FAS / Office of Systems Management (FAS - CO - QD)	33	62.0%	15.6%	22.4%
FAS / Office of the Commissioner (FAS - Q)	15	85.2%	14.8%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	73.0%	17.3%	9.7%
Technology Transformation Service (FAS - CO - TTS)	59	79.7%	11.9%	8.4%

General Services Administration
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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	595,789	95.7%	2.8%	1.5%
General Services Administration	7,128	96.2%	2.6%	1.3%
Federal Acquisition Service (FAS)	2,103	97.0%	2.0%	1.1%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	98.0%	2.0%	0.0%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	100.0%	0.0%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	97.2%	1.6%	1.2%
FAS / Ofc of IT Category (FAS - CO - QT)	369	96.4%	3.0%	0.5%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	96.6%	3.4%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	100.0%	0.0%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	97.5%	1.3%	1.3%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	98.1%	0.9%	0.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	98.2%	1.8%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	94.6%	0.0%	5.4%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	97.4%	1.5%	1.1%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	98.5%	0.7%	0.8%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	87.8%	12.2%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	93.9%	0.0%	6.1%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	96.1%	1.9%	1.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	455	97.0%	1.4%	1.6%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	100.0%	0.0%	0.0%
FAS / Office of Systems Management (FAS - CO - QD)	35	97.3%	2.7%	0.0%
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	92.3%	5.8%	1.9%
Technology Transformation Service (FAS - CO - TTS)	59	98.3%	1.7%	0.0%

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My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	596,179	91.0%	7.3%	1.7%
General Services Administration	7,128	92.5%	6.1%	1.4%
Federal Acquisition Service (FAS)	2,104	92.9%	6.0%	1.1%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	95.3%	4.7%	0.0%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	95.2%	4.8%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	98.8%	1.2%	0.0%
FAS / Ofc of IT Category (FAS - CO - QT)	369	92.1%	7.4%	0.6%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	93.2%	6.8%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	100.0%	0.0%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	91.2%	7.5%	1.3%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	90.3%	7.8%	1.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	94.0%	5.0%	1.0%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	89.4%	7.0%	3.6%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	93.3%	5.2%	1.5%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	94.0%	5.4%	0.7%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	87.8%	12.2%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	86.1%	10.7%	3.2%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	94.1%	5.9%	0.0%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	453	93.9%	4.6%	1.5%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	92.3%	7.7%	0.0%
FAS / Office of Systems Management (FAS - CO - QD)	35	92.0%	8.0%	0.0%
FAS / Office of the Commissioner (FAS - Q)	15	91.3%	8.7%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	88.8%	7.5%	3.8%
Technology Transformation Service (FAS - CO - TTS)	59	90.3%	9.7%	0.0%

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My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	591,167	47.4%	16.0%	36.6%	1,282
General Services Administration	7,081	57.7%	14.9%	27.4%	14
Federal Acquisition Service (FAS)	2,091	66.0%	14.3%	19.7%	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	76.2%	9.7%	14.1%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	71.8%	7.6%	20.7%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	58.1%	12.2%	29.6%	0
FAS / Ofc of IT Category (FAS - CO - QT)	368	55.7%	17.3%	27.1%	1
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	31.0%	11.4%	57.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	63.9%	5.4%	30.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	64.7%	17.6%	17.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	67.8%	12.2%	20.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	80.7%	6.2%	13.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	72.8%	8.1%	19.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	63.7%	10.2%	26.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	69.4%	11.7%	18.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	65.0%	9.4%	25.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	70.6%	16.0%	13.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	57.2%	24.9%	18.0%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	450	76.1%	13.0%	10.9%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	64.7%	18.4%	16.9%	0
FAS / Office of Systems Management (FAS - CO - QD)	34	42.4%	28.9%	28.7%	0
FAS / Office of the Commissioner (FAS - Q)	15	59.8%	34.0%	6.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	50.2%	26.1%	23.7%	0
Technology Transformation Service (FAS - CO - TTS)	58	59.1%	14.2%	26.7%	1

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	592,960	58.9%	16.0%	25.1%	962
General Services Administration	7,111	64.8%	14.8%	20.4%	14
Federal Acquisition Service (FAS)	2,098	70.0%	14.1%	16.0%	3
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	68.7%	16.5%	14.8%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	69.0%	21.6%	9.4%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	68.2%	14.4%	17.4%	0
FAS / Ofc of IT Category (FAS - CO - QT)	369	63.8%	16.5%	19.7%	0
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	53.9%	14.0%	32.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	79.1%	0.0%	20.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	70.2%	16.3%	13.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	69.8%	12.4%	17.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	83.7%	5.9%	10.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	63.0%	18.0%	19.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	64.7%	11.3%	24.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	71.6%	13.1%	15.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	60.4%	18.6%	21.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	71.1%	12.5%	16.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	84.1%	12.6%	3.3%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	451	76.8%	11.1%	12.1%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	82.4%	4.3%	13.4%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	52.7%	34.3%	13.0%	0
FAS / Office of the Commissioner (FAS - Q)	15	75.9%	18.4%	5.8%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	55.2%	19.8%	25.1%	0
Technology Transformation Service (FAS - CO - TTS)	59	63.6%	16.9%	19.6%	0

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My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	588,043	60.3%	16.6%	23.1%	2,392
General Services Administration	7,055	67.7%	14.8%	17.5%	19
Federal Acquisition Service (FAS)	2,075	69.2%	14.7%	16.1%	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	78.2%	10.9%	10.9%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	69.9%	12.7%	17.3%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	72.0%	16.2%	11.8%	0
FAS / Ofc of IT Category (FAS - CO - QT)	363	64.2%	14.9%	21.0%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	56.7%	21.2%	22.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	47.7%	21.3%	31.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	60.1%	22.3%	17.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	64.8%	15.1%	20.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	80.1%	9.3%	10.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	68.9%	13.4%	17.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	63.0%	17.7%	19.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	144	66.4%	17.5%	16.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	75.4%	17.3%	7.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	64.4%	17.4%	18.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	61.2%	18.5%	20.3%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	446	75.1%	13.7%	11.1%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	75.8%	7.7%	16.6%	0
FAS / Office of Systems Management (FAS - CO - QD)	33	55.9%	19.6%	24.5%	1
FAS / Office of the Commissioner (FAS - Q)	15	78.2%	0.0%	21.8%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	64.0%	15.6%	20.5%	0
Technology Transformation Service (FAS - CO - TTS)	58	72.8%	12.3%	15.0%	0

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My Work Experience (continued)

12. I know how my work relates to the agency's goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	593,215	84.9%	9.1%	6.1%	1,706
General Services Administration	7,107	87.5%	8.0%	4.5%	20
Federal Acquisition Service (FAS)	2,096	87.3%	8.0%	4.7%	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	92.2%	5.6%	2.2%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	95.4%	2.2%	2.3%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	87.5%	7.6%	4.9%	0
FAS / Ofc of IT Category (FAS - CO - QT)	367	80.1%	12.2%	7.8%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	81.7%	7.6%	10.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	94.7%	0.0%	5.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	86.5%	7.9%	5.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	92.6%	4.6%	2.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	91.2%	6.4%	2.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	83.0%	11.1%	6.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	90.8%	4.1%	5.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	88.3%	7.0%	4.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.4%	12.5%	4.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	79.1%	9.9%	11.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	92.6%	1.5%	5.8%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	451	91.8%	6.9%	1.4%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	85.3%	7.6%	7.1%	0
FAS / Office of Systems Management (FAS - CO - QD)	33	81.7%	6.7%	11.6%	1
FAS / Office of the Commissioner (FAS - Q)	15	93.8%	0.0%	6.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	77.2%	16.1%	6.7%	0
Technology Transformation Service (FAS - CO - TTS)	59	83.8%	10.0%	6.2%	0

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	593,152	90.0%	6.8%	3.1%	1,432
General Services Administration	7,107	89.4%	7.6%	2.9%	21
Federal Acquisition Service (FAS)	2,092	89.9%	6.9%	3.1%	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	147	93.2%	4.6%	2.2%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	90.2%	9.8%	0.0%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	94.3%	5.7%	0.0%	0
FAS / Ofc of IT Category (FAS - CO - QT)	366	88.2%	7.4%	4.4%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	85.6%	6.5%	7.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	89.6%	10.4%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	84.0%	10.7%	5.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	87.5%	8.8%	3.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	94.8%	4.4%	0.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	94.6%	5.4%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	91.0%	2.7%	6.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	87.6%	8.1%	4.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	96.2%	3.8%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	86.9%	9.8%	3.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	93.0%	5.0%	2.0%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	453	92.2%	5.7%	2.1%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.6%	4.7%	4.7%	0
FAS / Office of Systems Management (FAS - CO - QD)	34	85.3%	6.4%	8.3%	0
FAS / Office of the Commissioner (FAS - Q)	14	90.7%	9.3%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	81.5%	12.4%	6.1%	0
Technology Transformation Service (FAS - CO - TTS)	59	86.1%	12.2%	1.7%	0

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	593,484	66.4%	14.2%	19.4%	2,668
General Services Administration	7,081	73.9%	12.0%	14.1%	54
Federal Acquisition Service (FAS)	2,089	74.5%	12.6%	12.9%	16
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	70.0%	11.2%	18.7%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	69.8%	18.0%	12.2%	0
FAS / Ofc of Gen Supply & Svcs Categories (FAS - CO - QS)	81	68.5%	10.4%	21.1%	0
FAS / Ofc of IT Category (FAS - CO - QT)	368	71.7%	14.3%	14.0%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	64.5%	19.9%	15.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	89.2%	10.8%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	82.0%	7.5%	10.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	78.1%	3.5%	18.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	84.1%	6.1%	9.7%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	79.8%	14.3%	6.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	88.0%	7.9%	4.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	79.4%	10.0%	10.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	72.4%	19.6%	8.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	67.9%	16.3%	15.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	67.5%	23.4%	9.1%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	450	77.1%	11.7%	11.2%	2
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	79.9%	15.7%	4.4%	0
FAS / Office of Systems Management (FAS - CO - QD)	33	54.3%	16.3%	29.4%	1
FAS / Office of the Commissioner (FAS - Q)	15	50.6%	28.8%	20.6%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	64.4%	21.2%	14.5%	3
Technology Transformation Service (FAS - CO - TTS)	57	68.0%	17.8%	14.2%	1

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My Work Experience (continued)

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	588,120	71.2%	14.3%	14.5%	7,286
General Services Administration	7,083	77.3%	12.0%	10.7%	48
Federal Acquisition Service (FAS)	2,091	78.1%	10.8%	11.0%	10
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	84.1%	9.9%	6.0%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	74.4%	17.8%	7.8%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	81.9%	13.1%	5.0%	0
FAS / Ofc of IT Category (FAS - CO - QT)	367	78.2%	11.0%	10.7%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	63.3%	16.3%	20.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	63.9%	14.9%	21.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	69.6%	16.0%	14.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	79.3%	8.7%	12.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	85.5%	4.1%	10.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	68.4%	19.5%	12.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	82.7%	5.6%	11.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	147	74.2%	11.3%	14.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	72.4%	16.4%	11.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	73.6%	9.7%	16.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	80.1%	6.8%	13.2%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	453	81.4%	9.0%	9.6%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	83.5%	9.2%	7.2%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	67.8%	11.8%	20.4%	0
FAS / Office of the Commissioner (FAS - Q)	15	71.9%	14.9%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	65.1%	17.9%	17.0%	1
Technology Transformation Service (FAS - CO - TTS)	59	81.6%	13.4%	5.0%	0

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	592,755	83.0%	11.4%	5.6%	2,295
General Services Administration	7,112	89.6%	7.6%	2.8%	14
Federal Acquisition Service (FAS)	2,102	89.9%	7.2%	2.9%	3
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	94.3%	4.2%	1.5%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	93.0%	4.6%	2.4%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	87.5%	11.2%	1.3%	0
FAS / Ofc of IT Category (FAS - CO - QT)	368	90.7%	7.8%	1.5%	1
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	89.0%	3.1%	7.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	89.7%	5.0%	5.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	85.5%	9.3%	5.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	90.9%	9.1%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	96.6%	2.5%	0.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	87.3%	8.5%	4.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	89.2%	4.0%	6.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	90.7%	7.9%	1.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.3%	16.7%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	81.5%	13.1%	5.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	93.5%	4.9%	1.6%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	454	91.3%	5.6%	3.1%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	83.1%	9.6%	7.3%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	78.6%	12.8%	8.6%	0
FAS / Office of the Commissioner (FAS - Q)	15	93.0%	7.0%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	83.0%	9.0%	8.0%	0
Technology Transformation Service (FAS - CO - TTS)	59	84.9%	12.0%	3.1%	0

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	572,729	66.1%	16.9%	17.0%	22,712
General Services Administration	6,840	72.6%	15.5%	11.9%	285
Federal Acquisition Service (FAS)	2,027	76.6%	13.6%	9.8%	74
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	146	87.3%	9.8%	2.9%	4
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	38	89.3%	10.7%	0.0%	4
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	77.3%	8.3%	14.4%	2
FAS / Ofc of IT Category (FAS - CO - QT)	363	73.3%	16.9%	9.8%	7
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	66.4%	16.0%	17.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	72.1%	16.7%	11.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	70	66.1%	22.5%	11.4%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	98	75.2%	12.4%	12.4%	7
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	88.2%	5.2%	6.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	73.6%	7.5%	18.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	66.0%	20.1%	14.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	143	73.2%	16.7%	10.1%	5
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	82.7%	13.0%	4.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	83.3%	7.8%	8.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	71.5%	9.3%	19.2%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	437	81.2%	11.7%	7.2%	15
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	36	87.2%	4.9%	7.8%	4
FAS / Office of Systems Management (FAS - CO - QD)	32	58.9%	22.4%	18.7%	3
FAS / Office of the Commissioner (FAS - Q)	15	66.1%	20.6%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	101	64.5%	21.9%	13.7%	5
Technology Transformation Service (FAS - CO - TTS)	56	73.8%	14.4%	11.8%	3

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My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	590,634	55.3%	22.5%	22.3%	5,274
General Services Administration	7,103	66.8%	18.6%	14.6%	29
Federal Acquisition Service (FAS)	2,097	72.6%	16.0%	11.4%	8
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	85.4%	8.2%	6.4%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	70.8%	24.7%	4.6%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	65.3%	16.3%	18.3%	1
FAS / Ofc of IT Category (FAS - CO - QT)	367	64.9%	20.0%	15.1%	2
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	56.7%	27.8%	15.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	79.6%	5.0%	15.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	72.0%	16.0%	12.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	76.0%	17.3%	6.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	83.8%	5.4%	10.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	70.7%	21.5%	7.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	77.1%	11.5%	11.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	76.8%	15.6%	7.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	76.6%	15.4%	8.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	63.7%	12.7%	23.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	75.4%	13.9%	10.8%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	454	77.4%	13.8%	8.8%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	63.5%	24.7%	11.8%	0
FAS / Office of Systems Management (FAS - CO - QD)	34	51.6%	19.8%	28.6%	1
FAS / Office of the Commissioner (FAS - Q)	15	64.3%	23.0%	12.8%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	65.6%	21.4%	13.1%	0
Technology Transformation Service (FAS - CO - TTS)	59	59.5%	24.4%	16.2%	0

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	584,495	71.2%	13.3%	15.5%	12,078
General Services Administration	7,061	76.9%	12.0%	11.1%	79
Federal Acquisition Service (FAS)	2,079	79.7%	10.4%	9.9%	24
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	84.4%	8.1%	7.5%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	87.4%	5.2%	7.4%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	83.7%	11.2%	5.0%	1
FAS / Ofc of IT Category (FAS - CO - QT)	364	80.6%	10.1%	9.4%	5
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	63.0%	3.0%	33.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	53.2%	20.9%	26.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	74.5%	16.1%	9.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	75.1%	16.1%	8.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	90.4%	3.7%	5.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	72.4%	8.3%	19.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	82.1%	7.4%	10.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	81.5%	11.0%	7.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	82.1%	9.5%	8.4%	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	66.7%	15.1%	18.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	78.5%	15.1%	6.4%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	452	84.8%	8.8%	6.5%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	84.9%	2.6%	12.4%	1
FAS / Office of Systems Management (FAS - CO - QD)	33	65.3%	12.1%	22.5%	2
FAS / Office of the Commissioner (FAS - Q)	12	85.0%	7.2%	7.7%	3
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	61.4%	17.5%	21.1%	1
Technology Transformation Service (FAS - CO - TTS)	58	65.5%	17.5%	17.0%	1

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My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	596,010	76.3%	12.5%	11.2%
General Services Administration	7,138	84.4%	9.2%	6.5%
Federal Acquisition Service (FAS)	2,102	87.1%	7.5%	5.5%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	93.1%	2.7%	4.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	92.9%	4.3%	2.8%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	85.3%	7.5%	7.2%
FAS / Ofc of IT Category (FAS - CO - QT)	369	86.2%	7.1%	6.7%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	77.2%	7.5%	15.2%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	48.3%	26.2%	25.5%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	92.3%	0.0%	7.7%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	87.2%	10.7%	2.1%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	89.8%	6.0%	4.2%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	86.6%	7.8%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	87.5%	8.7%	3.8%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	91.4%	5.3%	3.4%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	79.8%	16.7%	3.5%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	78.8%	15.4%	5.7%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	81.9%	14.3%	3.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	452	87.6%	8.3%	4.0%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	85.7%	4.7%	9.5%
FAS / Office of Systems Management (FAS - CO - QD)	34	73.3%	11.8%	14.9%
FAS / Office of the Commissioner (FAS - Q)	15	93.0%	7.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	107	82.5%	9.6%	8.0%
Technology Transformation Service (FAS - CO - TTS)	59	93.3%	1.4%	5.4%

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My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	575,379	42.1%	25.9%	32.1%	20,045
General Services Administration	6,851	48.9%	23.6%	27.5%	273
Federal Acquisition Service (FAS)	2,027	60.5%	21.9%	17.7%	77
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	84.8%	8.4%	6.9%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	61.7%	15.9%	22.4%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	75	44.6%	23.8%	31.6%	5
FAS / Ofc of IT Category (FAS - CO - QT)	347	46.4%	27.1%	26.5%	23
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	59.3%	23.5%	17.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	57.6%	10.4%	32.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	40.4%	34.3%	25.3%	4
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	100	58.6%	20.5%	20.8%	6
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	86.8%	6.4%	6.9%	2
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	75.4%	14.5%	10.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	58.4%	26.8%	14.8%	4
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	137	58.7%	21.8%	19.6%	9
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	65.7%	16.1%	18.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	65.0%	26.1%	8.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	45.6%	34.9%	19.5%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	445	67.0%	20.4%	12.6%	9
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	63.8%	22.4%	13.8%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	40.6%	32.6%	26.8%	0
FAS / Office of the Commissioner (FAS - Q)	15	79.7%	7.0%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	101	54.7%	28.3%	16.9%	6
Technology Transformation Service (FAS - CO - TTS)	55	44.9%	32.5%	22.6%	4

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	556,796	37.5%	28.3%	34.3%	37,646
General Services Administration	6,626	47.9%	27.0%	25.2%	476
Federal Acquisition Service (FAS)	1,980	53.4%	24.8%	21.8%	119
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	147	63.4%	21.4%	15.2%	4
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	39	57.4%	29.6%	12.9%	3
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	74	55.2%	20.4%	24.4%	4
FAS / Ofc of IT Category (FAS - CO - QT)	342	46.9%	25.5%	27.6%	28
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	55.9%	21.0%	23.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	32.3%	18.1%	49.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	69	48.7%	31.5%	19.8%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	101	50.5%	23.2%	26.3%	5
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	112	75.4%	15.2%	9.4%	8
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	52.1%	30.1%	17.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	49.1%	26.3%	24.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	141	52.0%	23.7%	24.4%	9
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	23	64.1%	22.9%	13.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	59.7%	22.6%	17.6%	4
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	54	52.7%	24.4%	22.9%	3
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	432	54.7%	25.9%	19.4%	20
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	37	70.5%	16.4%	13.1%	3
FAS / Office of Systems Management (FAS - CO - QD)	33	46.7%	24.8%	28.4%	1
FAS / Office of the Commissioner (FAS - Q)	15	62.5%	24.2%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	37.0%	30.0%	32.9%	7
Technology Transformation Service (FAS - CO - TTS)	52	45.4%	35.4%	19.2%	6

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My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	538,448	32.4%	28.2%	39.4%	56,413
General Services Administration	6,320	44.4%	29.5%	26.1%	803
Federal Acquisition Service (FAS)	1,875	49.2%	28.6%	22.2%	228
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	126	45.5%	34.1%	20.5%	24
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	36	48.2%	36.8%	15.0%	6
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	74	49.3%	28.4%	22.4%	7
FAS / Ofc of IT Category (FAS - CO - QT)	322	43.5%	32.0%	24.6%	47
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	25	13.9%	41.9%	44.2%	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	36.9%	10.8%	52.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	66	40.4%	32.7%	27.0%	9
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	94	43.2%	29.5%	27.3%	12
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	107	70.5%	16.9%	12.6%	13
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	45	42.6%	30.6%	26.8%	8
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	74	45.3%	24.1%	30.6%	6
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	135	53.5%	24.5%	22.0%	15
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	49.7%	29.6%	20.7%	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	35	64.9%	20.3%	14.8%	5
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	50.0%	25.7%	24.3%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	412	55.9%	27.0%	17.1%	40
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	35	44.7%	41.8%	13.5%	5
FAS / Office of Systems Management (FAS - CO - QD)	31	37.7%	39.1%	23.2%	4
FAS / Office of the Commissioner (FAS - Q)	14	68.5%	9.4%	22.2%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	98	44.0%	34.8%	21.2%	9
Technology Transformation Service (FAS - CO - TTS)	48	41.5%	21.6%	36.9%	10

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My Work Unit (continued)

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	561,187	37.6%	28.5%	33.9%	34,106
General Services Administration	6,728	49.9%	27.9%	22.2%	397
Federal Acquisition Service (FAS)	1,987	55.7%	25.6%	18.7%	116
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	142	63.9%	27.2%	8.9%	9
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	38	59.1%	33.1%	7.8%	3
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	63.8%	18.8%	17.4%	2
FAS / Ofc of IT Category (FAS - CO - QT)	348	49.0%	27.3%	23.7%	23
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	49.6%	22.9%	27.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	36.9%	16.2%	46.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	48.2%	26.1%	25.7%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	102	46.5%	29.5%	24.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	111	75.2%	15.1%	9.7%	8
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	57.3%	25.9%	16.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	72	56.3%	28.6%	15.1%	7
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	142	51.2%	30.3%	18.6%	8
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	23	63.7%	17.3%	19.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	63.2%	21.8%	15.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	56.3%	20.7%	23.0%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	436	60.8%	22.7%	16.5%	18
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	77.0%	18.2%	4.8%	2
FAS / Office of Systems Management (FAS - CO - QD)	33	44.1%	30.5%	25.4%	2
FAS / Office of the Commissioner (FAS - Q)	15	59.3%	20.9%	19.8%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	37.1%	38.9%	24.0%	5
Technology Transformation Service (FAS - CO - TTS)	50	42.2%	32.0%	25.8%	9

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My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	557,999	46.1%	24.7%	29.2%	37,127
General Services Administration	6,645	55.9%	25.0%	19.1%	483
Federal Acquisition Service (FAS)	1,987	61.1%	23.4%	15.4%	116
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	142	72.9%	20.7%	6.4%	8
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	38	75.7%	16.8%	7.5%	4
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	78	59.8%	21.2%	19.0%	3
FAS / Ofc of IT Category (FAS - CO - QT)	346	56.1%	23.8%	20.1%	23
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	60.9%	30.6%	8.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	44.6%	22.0%	33.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	62.2%	16.8%	21.1%	3
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	98	60.2%	22.7%	17.1%	8
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	115	77.7%	13.4%	8.9%	5
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	58.4%	23.7%	17.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	63.5%	25.1%	11.4%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	139	52.8%	28.3%	18.9%	11
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	61.4%	20.8%	17.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	72.0%	15.9%	12.2%	4
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	62.4%	12.5%	25.1%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	433	60.7%	26.5%	12.8%	20
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	81.0%	14.4%	4.6%	1
FAS / Office of Systems Management (FAS - CO - QD)	32	55.5%	24.7%	19.9%	3
FAS / Office of the Commissioner (FAS - Q)	14	48.6%	37.4%	14.0%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	44.5%	37.2%	18.2%	6
Technology Transformation Service (FAS - CO - TTS)	55	61.6%	20.4%	17.9%	4

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	593,011	75.7%	12.9%	11.4%	2,454
General Services Administration	7,098	84.0%	9.3%	6.7%	27
Federal Acquisition Service (FAS)	2,096	86.0%	8.3%	5.6%	8
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	93.7%	4.3%	1.9%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	42	87.7%	4.8%	7.5%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	77.0%	9.1%	13.9%	0
FAS / Ofc of IT Category (FAS - CO - QT)	367	84.6%	9.2%	6.2%	2
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	77.3%	14.3%	8.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	63.4%	21.3%	15.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	78.1%	10.2%	11.7%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	89.6%	6.3%	4.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	89.9%	2.4%	7.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	80.9%	12.0%	7.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	79	90.0%	6.3%	3.7%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	90.0%	4.9%	5.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.3%	12.6%	4.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	86.4%	7.8%	5.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	81.2%	13.0%	5.9%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	451	88.3%	8.6%	3.2%	2
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.1%	9.9%	0.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	70.7%	20.2%	9.1%	0
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	78.5%	14.2%	7.4%	0
Technology Transformation Service (FAS - CO - TTS)	59	88.1%	4.9%	6.9%	0

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My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	573,295	56.5%	27.6%	16.0%	21,143
General Services Administration	6,909	67.9%	22.1%	10.0%	208
Federal Acquisition Service (FAS)	2,046	71.8%	20.5%	7.7%	56
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	144	84.9%	10.2%	5.0%	7
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	86.9%	10.9%	2.1%	2
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	61.4%	31.2%	7.4%	2
FAS / Ofc of IT Category (FAS - CO - QT)	358	62.3%	25.7%	12.0%	11
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	68.8%	17.2%	14.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	68.5%	20.8%	10.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	70	72.1%	18.5%	9.4%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	68.1%	27.0%	4.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	116	85.3%	10.3%	4.3%	3
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	51	63.2%	27.1%	9.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	73.2%	16.9%	10.0%	5
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	145	68.9%	22.5%	8.6%	4
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	70.3%	29.7%	0.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	68.6%	23.1%	8.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	64.9%	27.7%	7.5%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	74.2%	19.2%	6.7%	4
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	83.6%	13.8%	2.6%	0
FAS / Office of Systems Management (FAS - CO - QD)	34	49.2%	32.1%	18.7%	1
FAS / Office of the Commissioner (FAS - Q)	14	90.7%	9.3%	0.0%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	75.8%	17.9%	6.2%	2
Technology Transformation Service (FAS - CO - TTS)	55	83.8%	14.5%	1.6%	4

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	594,870	83.7%	13.2%	3.1%
General Services Administration	7,123	90.3%	8.3%	1.4%
Federal Acquisition Service (FAS)	2,097	92.4%	6.2%	1.4%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	96.4%	2.4%	1.2%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	100.0%	0.0%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	93.5%	5.1%	1.4%
FAS / Ofc of IT Category (FAS - CO - QT)	370	89.8%	7.9%	2.3%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	86.6%	13.4%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	94.7%	5.3%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	76	92.8%	3.5%	3.7%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	91.9%	7.0%	1.1%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	96.6%	3.4%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	94.7%	5.3%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	87.1%	12.9%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	150	92.6%	7.4%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	87.5%	8.4%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	93.9%	2.9%	3.2%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	90.9%	9.1%	0.0%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	94.5%	4.3%	1.2%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	97.7%	2.3%	0.0%
FAS / Office of Systems Management (FAS - CO - QD)	34	73.3%	20.8%	5.9%
FAS / Office of the Commissioner (FAS - Q)	15	93.0%	7.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	85.4%	11.3%	3.3%
Technology Transformation Service (FAS - CO - TTS)	59	96.3%	3.7%	0.0%

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My Work Unit (continued)

29. My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	590,167	80.1%	12.2%	7.7%	4,925
General Services Administration	7,085	85.6%	9.2%	5.2%	43
Federal Acquisition Service (FAS)	2,089	87.7%	7.8%	4.5%	11
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	93.2%	5.4%	1.4%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	94.7%	2.9%	2.4%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	84.6%	13.2%	2.2%	1
FAS / Ofc of IT Category (FAS - CO - QT)	365	82.1%	9.5%	8.4%	4
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	86.6%	10.4%	3.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	19	79.0%	15.7%	5.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	75	89.2%	5.8%	5.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	91.4%	5.8%	2.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	92.5%	4.2%	3.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	84.7%	11.4%	3.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	80	86.5%	3.4%	10.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	88.4%	8.7%	2.9%	2
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	92.7%	3.8%	3.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	86.6%	7.6%	5.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	86.2%	10.0%	3.9%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	450	92.9%	4.6%	2.5%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.5%	4.7%	4.8%	0
FAS / Office of Systems Management (FAS - CO - QD)	35	63.7%	19.7%	16.6%	0
FAS / Office of the Commissioner (FAS - Q)	15	93.0%	7.0%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	76.9%	18.0%	5.1%	1
Technology Transformation Service (FAS - CO - TTS)	59	83.6%	11.5%	4.9%	0

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My Agency

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	574,941	48.6%	24.1%	27.3%	12,568
General Services Administration	6,933	60.5%	20.2%	19.3%	133
Federal Acquisition Service (FAS)	2,045	67.7%	17.8%	14.6%	38
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	147	82.6%	11.5%	5.9%	3
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	76.3%	15.9%	7.8%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	75.9%	14.6%	9.4%	1
FAS / Ofc of IT Category (FAS - CO - QT)	354	58.5%	20.4%	21.1%	12
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	41.8%	21.6%	36.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	49.9%	16.7%	33.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	68	61.0%	19.4%	19.6%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	100	65.5%	19.0%	15.5%	5
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	80.7%	8.8%	10.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	70.5%	13.9%	15.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	64.6%	15.4%	20.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	59.0%	19.4%	21.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	55.3%	16.8%	28.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	63.3%	18.7%	18.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	66.9%	18.3%	14.8%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	445	72.8%	19.5%	7.7%	5
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	91.1%	4.4%	4.4%	0
FAS / Office of Systems Management (FAS - CO - QD)	31	60.8%	16.5%	22.7%	1
FAS / Office of the Commissioner (FAS - Q)	15	78.2%	8.7%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	51.9%	30.8%	17.3%	1
Technology Transformation Service (FAS - CO - TTS)	58	76.8%	13.2%	10.0%	1

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My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	576,931	52.9%	21.6%	25.4%	10,616
General Services Administration	6,947	65.3%	19.0%	15.7%	123
Federal Acquisition Service (FAS)	2,044	71.4%	15.7%	12.9%	41
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	82.9%	11.2%	5.9%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	84.5%	10.8%	4.7%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	78	72.5%	15.4%	12.1%	3
FAS / Ofc of IT Category (FAS - CO - QT)	353	62.4%	18.6%	19.1%	13
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	76.1%	11.3%	12.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	56.2%	10.5%	33.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	68	61.9%	20.2%	17.9%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	71.2%	16.0%	12.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	86.7%	6.2%	7.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	76.2%	15.2%	8.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	79.6%	11.0%	9.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	147	64.7%	18.9%	16.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	63.6%	28.0%	8.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	73.6%	13.7%	12.7%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	70.2%	8.9%	21.0%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	445	73.3%	17.2%	9.5%	6
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	87.9%	9.9%	2.2%	0
FAS / Office of Systems Management (FAS - CO - QD)	30	63.5%	15.8%	20.6%	2
FAS / Office of the Commissioner (FAS - Q)	15	80.6%	7.0%	12.4%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	54.3%	23.5%	22.2%	0
Technology Transformation Service (FAS - CO - TTS)	57	79.7%	12.6%	7.7%	2

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My Agency (continued)

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	567,767	42.6%	28.0%	29.4%	17,382
General Services Administration	6,852	55.0%	25.6%	19.4%	196
Federal Acquisition Service (FAS)	2,020	61.5%	23.2%	15.4%	62
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	78.0%	15.3%	6.7%	3
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	72.9%	24.6%	2.5%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	75	63.5%	21.0%	15.5%	5
FAS / Ofc of IT Category (FAS - CO - QT)	351	54.3%	24.8%	20.9%	16
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	48.3%	27.9%	23.7%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	56.2%	16.3%	27.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	54.1%	24.8%	21.2%	3
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	102	50.5%	36.4%	13.1%	3
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	78.9%	9.3%	11.7%	2
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	62.0%	21.3%	16.7%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	72.6%	16.5%	11.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	141	51.4%	24.6%	24.0%	7
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	55.5%	32.0%	12.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	55.5%	26.5%	18.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	53.5%	24.2%	22.3%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	439	63.1%	25.2%	11.7%	8
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	87.5%	7.9%	4.6%	0
FAS / Office of Systems Management (FAS - CO - QD)	30	59.4%	19.9%	20.7%	2
FAS / Office of the Commissioner (FAS - Q)	15	64.2%	15.6%	20.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	46.1%	32.2%	21.7%	2
Technology Transformation Service (FAS - CO - TTS)	58	75.6%	18.9%	5.5%	1

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My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	546,809	26.5%	29.0%	44.6%	40,162
General Services Administration	6,568	33.4%	30.8%	35.8%	492
Federal Acquisition Service (FAS)	1,937	38.9%	31.1%	29.9%	144
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	137	53.0%	28.2%	18.7%	12
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	39	42.2%	41.8%	16.0%	2
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	77	33.6%	35.9%	30.5%	4
FAS / Ofc of IT Category (FAS - CO - QT)	330	38.3%	27.3%	34.3%	37
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	24	11.5%	70.6%	17.9%	4
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	15.8%	29.2%	54.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	70	32.1%	31.2%	36.7%	4
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	100	35.2%	28.2%	36.6%	5
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	111	55.3%	19.0%	25.7%	8
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	47	31.8%	41.8%	26.4%	6
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	42.8%	24.9%	32.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	138	39.7%	27.7%	32.6%	11
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	23	39.0%	32.0%	28.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	38.2%	23.1%	38.7%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	54	35.2%	37.0%	27.8%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	425	39.7%	34.6%	25.7%	23
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	36	37.8%	30.2%	31.9%	4
FAS / Office of Systems Management (FAS - CO - QD)	28	36.0%	32.5%	31.5%	4
FAS / Office of the Commissioner (FAS - Q)	15	47.3%	14.8%	37.9%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	98	26.3%	35.7%	38.0%	6
Technology Transformation Service (FAS - CO - TTS)	52	33.4%	35.9%	30.6%	6

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	544,654	58.2%	27.5%	14.3%	42,678
General Services Administration	6,438	62.5%	25.8%	11.7%	635
Federal Acquisition Service (FAS)	1,908	64.8%	24.3%	10.9%	179
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	137	74.6%	20.0%	5.4%	14
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	39	75.5%	21.6%	2.9%	2
FAS / Ofc of Gen Supply & Svcs Categories (FAS - CO - QS)	77	64.6%	19.7%	15.6%	4
FAS / Ofc of IT Category (FAS - CO - QT)	321	58.2%	25.7%	16.2%	46
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	25	54.3%	28.0%	17.6%	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	50.4%	33.5%	16.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	65	61.4%	27.4%	11.2%	8
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	93	63.5%	23.7%	12.8%	12
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	113	76.4%	12.1%	11.5%	7
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	49	64.7%	14.3%	20.9%	4
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	64.0%	26.7%	9.3%	3
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	134	63.3%	25.4%	11.3%	15
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	79.1%	16.7%	4.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	68.7%	19.4%	11.8%	4
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	53	58.7%	30.3%	11.0%	4
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	414	66.6%	26.0%	7.3%	34
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	78.0%	17.4%	4.7%	2
FAS / Office of Systems Management (FAS - CO - QD)	29	61.1%	31.3%	7.6%	3
FAS / Office of the Commissioner (FAS - Q)	15	66.6%	19.0%	14.4%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	94	54.0%	36.6%	9.4%	12
Technology Transformation Service (FAS - CO - TTS)	58	63.9%	23.8%	12.3%	1

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My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	580,210	77.1%	13.0%	9.9%	8,065
General Services Administration	6,915	84.5%	11.3%	4.1%	159
Federal Acquisition Service (FAS)	2,034	85.4%	10.9%	3.7%	51
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	142	89.7%	10.3%	0.0%	7
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	87.7%	10.0%	2.3%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	82.4%	8.9%	8.7%	1
FAS / Ofc of IT Category (FAS - CO - QT)	351	79.9%	15.0%	5.1%	16
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	24	68.9%	13.8%	17.3%	4
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	88.4%	11.6%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	85.8%	7.3%	7.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	102	91.2%	6.9%	1.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	90.8%	5.6%	3.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	88.4%	9.1%	2.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	90.9%	7.9%	1.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	146	83.1%	11.8%	5.1%	2
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	96.2%	3.8%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	76.3%	18.2%	5.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	78.2%	15.9%	5.9%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	444	87.1%	10.3%	2.6%	5
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	94.8%	5.2%	0.0%	1
FAS / Office of Systems Management (FAS - CO - QD)	30	63.6%	23.2%	13.2%	2
FAS / Office of the Commissioner (FAS - Q)	14	78.0%	9.2%	12.7%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	86.6%	11.5%	1.9%	1
Technology Transformation Service (FAS - CO - TTS)	58	90.9%	9.1%	0.0%	1

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My Agency (continued)

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	580,765	79.7%	12.4%	7.9%	5,675
General Services Administration	6,955	83.4%	11.1%	5.5%	100
Federal Acquisition Service (FAS)	2,047	83.7%	10.4%	6.0%	33
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	145	79.0%	16.7%	4.2%	5
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	88.1%	9.6%	2.3%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	83.5%	7.4%	9.1%	2
FAS / Ofc of IT Category (FAS - CO - QT)	358	79.4%	13.0%	7.6%	7
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	75.6%	8.3%	16.1%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	82.8%	5.6%	11.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	84.0%	11.5%	4.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	99	92.0%	5.1%	2.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	93.1%	2.6%	4.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	83.6%	10.2%	6.2%	2
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	89.1%	6.1%	4.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	83.6%	10.2%	6.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	96.2%	3.8%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	81.2%	8.0%	10.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	81.7%	7.3%	11.0%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	445	84.8%	9.6%	5.7%	5
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	37	94.1%	5.9%	0.0%	3
FAS / Office of Systems Management (FAS - CO - QD)	30	69.8%	19.9%	10.3%	2
FAS / Office of the Commissioner (FAS - Q)	15	73.7%	5.8%	20.6%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	103	81.2%	15.1%	3.7%	1
Technology Transformation Service (FAS - CO - TTS)	59	78.4%	19.9%	1.7%	0

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My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	555,270	55.8%	21.6%	22.7%	32,366
General Services Administration	6,583	64.8%	20.2%	15.1%	492
Federal Acquisition Service (FAS)	1,956	67.9%	18.6%	13.4%	131
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	142	75.7%	15.9%	8.5%	7
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	37	76.3%	17.9%	5.9%	4
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	76	67.8%	15.4%	16.8%	5
FAS / Ofc of IT Category (FAS - CO - QT)	330	64.3%	17.5%	18.2%	35
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	25	59.8%	31.2%	8.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	64.8%	23.1%	12.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	69	67.0%	20.1%	12.9%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	95	65.4%	17.2%	17.4%	10
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	110	78.2%	12.7%	9.1%	10
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	66.0%	21.9%	12.1%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	72	69.9%	16.8%	13.3%	6
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	141	64.1%	18.7%	17.2%	8
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	77.7%	18.0%	4.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	35	70.3%	15.4%	14.2%	5
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	65.6%	19.7%	14.7%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	435	70.9%	19.9%	9.2%	16
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	87.9%	5.1%	7.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	31	41.6%	28.2%	30.1%	1
FAS / Office of the Commissioner (FAS - Q)	15	60.4%	20.6%	19.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	98	56.6%	23.9%	19.4%	8
Technology Transformation Service (FAS - CO - TTS)	58	58.9%	27.1%	14.0%	1

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My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	537,812	69.8%	17.8%	12.3%	48,230
General Services Administration	6,431	74.6%	16.7%	8.7%	623
Federal Acquisition Service (FAS)	1,910	76.0%	15.6%	8.4%	174
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	140	87.4%	8.5%	4.1%	10
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	36	82.5%	14.8%	2.7%	5
FAS / Ofc of Gen Supply & Svcs Categories (FAS - CO - QS)	74	73.9%	11.5%	14.6%	7
FAS / Ofc of IT Category (FAS - CO - QT)	325	70.9%	17.3%	11.8%	39
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	22	74.1%	15.8%	10.2%	6
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	15	93.3%	6.7%	0.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	67	70.4%	14.8%	14.8%	7
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	97	73.0%	15.2%	11.8%	8
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	110	86.7%	9.4%	3.9%	10
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	45	77.1%	12.3%	10.6%	8
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	70	72.6%	15.2%	12.2%	7
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	137	70.5%	17.7%	11.8%	12
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	86.0%	9.5%	4.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	73.8%	20.6%	5.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	54	67.7%	24.3%	8.1%	3
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	425	77.9%	16.2%	5.8%	25
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	100.0%	0.0%	0.0%	1
FAS / Office of Systems Management (FAS - CO - QD)	28	60.3%	36.3%	3.5%	4
FAS / Office of the Commissioner (FAS - Q)	15	93.8%	6.2%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	96	65.3%	27.2%	7.5%	10
Technology Transformation Service (FAS - CO - TTS)	53	77.3%	11.4%	11.3%	5

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My Agency (continued)

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	578,380	77.1%	15.5%	7.3%	9,212
General Services Administration	6,957	84.0%	12.1%	3.9%	111
Federal Acquisition Service (FAS)	2,062	88.0%	9.1%	2.8%	24
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	95.5%	3.8%	0.7%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	92.4%	5.2%	2.3%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	78	84.1%	14.8%	1.1%	3
FAS / Ofc of IT Category (FAS - CO - QT)	357	80.4%	13.0%	6.6%	8
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	25	75.5%	24.5%	0.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	100.0%	0.0%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	91.3%	4.8%	3.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	103	91.1%	8.9%	0.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	91.6%	6.7%	1.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	91.8%	6.3%	1.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	84.9%	10.6%	4.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	86.3%	10.8%	2.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	80.4%	15.8%	3.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	83.4%	8.6%	7.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	91.2%	8.8%	0.0%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	94.0%	4.8%	1.2%	2
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	92.7%	2.5%	4.7%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	77.4%	9.6%	13.0%	0
FAS / Office of the Commissioner (FAS - Q)	15	86.5%	13.5%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	102	79.1%	18.9%	2.0%	3
Technology Transformation Service (FAS - CO - TTS)	58	83.0%	15.3%	1.7%	1

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My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	587,300	66.3%	19.2%	14.5%
General Services Administration	7,073	78.6%	13.5%	8.0%
Federal Acquisition Service (FAS)	2,088	83.6%	10.2%	6.2%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	89.4%	3.3%	7.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	88.2%	9.4%	2.4%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	86.0%	10.3%	3.7%
FAS / Ofc of IT Category (FAS - CO - QT)	367	75.4%	13.9%	10.7%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	78.0%	10.8%	11.2%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	61.9%	27.2%	10.9%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	74	86.3%	9.7%	4.0%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	84.9%	12.3%	2.8%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	91.2%	6.2%	2.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	84.8%	11.1%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	80.7%	12.5%	6.8%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	82.7%	10.5%	6.8%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	79.3%	11.3%	9.4%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	76.4%	15.7%	7.9%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	76.9%	14.0%	9.1%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	90.8%	6.0%	3.2%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	93.0%	2.5%	4.4%
FAS / Office of Systems Management (FAS - CO - QD)	32	65.1%	19.3%	15.7%
FAS / Office of the Commissioner (FAS - Q)	15	86.8%	13.2%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	106	73.6%	19.9%	6.5%
Technology Transformation Service (FAS - CO - TTS)	59	84.5%	8.7%	6.7%

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My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	544,742	41.0%	27.6%	31.4%	42,737
General Services Administration	6,755	56.7%	23.1%	20.2%	317
Federal Acquisition Service (FAS)	1,985	63.9%	19.9%	16.3%	103
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	142	74.6%	16.1%	9.3%	9
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	72.8%	17.5%	9.7%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	64.3%	21.6%	14.2%	2
FAS / Ofc of IT Category (FAS - CO - QT)	343	55.8%	22.9%	21.3%	24
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	47.4%	40.0%	12.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	49.4%	23.0%	27.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	65	66.5%	15.7%	17.7%	8
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	97	61.7%	22.6%	15.7%	9
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	117	75.6%	11.4%	13.0%	3
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	50	61.6%	14.5%	23.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	69.2%	16.0%	14.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	143	62.2%	18.9%	18.9%	6
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	71.1%	16.0%	12.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	59.9%	17.3%	22.7%	4
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	53	72.3%	7.5%	20.2%	4
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	432	67.0%	20.5%	12.5%	16
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	82.4%	10.5%	7.1%	1
FAS / Office of Systems Management (FAS - CO - QD)	29	43.5%	46.6%	9.8%	3
FAS / Office of the Commissioner (FAS - Q)	15	52.1%	20.6%	27.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	102	48.6%	24.9%	26.5%	4
Technology Transformation Service (FAS - CO - TTS)	56	61.7%	23.4%	14.9%	3

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My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	582,867	81.4%	9.5%	9.1%	2,968
General Services Administration	7,047	89.3%	5.9%	4.8%	14
Federal Acquisition Service (FAS)	2,084	89.1%	6.6%	4.4%	2
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	89.8%	6.1%	4.0%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	92.5%	7.5%	0.0%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	93.8%	3.7%	2.5%	0
FAS / Ofc of IT Category (FAS - CO - QT)	366	87.5%	8.1%	4.4%	0
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	71.4%	6.5%	22.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	94.7%	5.3%	0.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	84.5%	9.9%	5.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	86.1%	10.3%	3.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	95.6%	1.9%	2.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	90.2%	5.7%	4.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	94.5%	4.4%	1.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	90.2%	5.5%	4.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	82.9%	8.6%	8.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	86.0%	3.0%	11.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	86.9%	11.2%	1.9%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	450	88.5%	6.8%	4.7%	0
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	94.8%	2.7%	2.5%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	90.1%	3.7%	6.2%	0
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	85.7%	8.4%	5.8%	0
Technology Transformation Service (FAS - CO - TTS)	59	92.9%	3.8%	3.3%	0

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My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	582,607	69.7%	15.7%	14.6%	2,971
General Services Administration	7,034	79.8%	11.5%	8.7%	26
Federal Acquisition Service (FAS)	2,079	80.1%	11.4%	8.6%	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	88.4%	6.0%	5.6%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	76.9%	15.7%	7.4%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	84.1%	12.1%	3.7%	0
FAS / Ofc of IT Category (FAS - CO - QT)	364	76.9%	14.6%	8.5%	1
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	74.2%	3.7%	22.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	61.4%	22.5%	16.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	69.7%	17.4%	12.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	78.8%	12.7%	8.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	88.0%	5.1%	6.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	80.3%	10.1%	9.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	83.2%	12.1%	4.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	76.2%	14.1%	9.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	75.2%	8.0%	16.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	78.9%	8.2%	13.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	78.5%	12.1%	9.3%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	81.0%	11.1%	7.9%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	88.3%	4.7%	7.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	71.0%	9.6%	19.4%	0
FAS / Office of the Commissioner (FAS - Q)	15	84.3%	15.7%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	79.8%	10.7%	9.5%	0
Technology Transformation Service (FAS - CO - TTS)	59	84.1%	8.1%	7.7%	0

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My Supervisor (continued)

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	579,577	66.9%	16.9%	16.2%	5,597
General Services Administration	7,014	78.0%	12.0%	9.9%	38
Federal Acquisition Service (FAS)	2,072	78.7%	11.7%	9.6%	11
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	87.9%	5.8%	6.4%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	78.1%	10.2%	11.6%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	82.7%	9.9%	7.4%	0
FAS / Ofc of IT Category (FAS - CO - QT)	362	76.7%	13.8%	9.5%	2
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	65.6%	18.8%	15.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	50.4%	38.8%	10.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	69.6%	17.6%	12.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	80.2%	9.9%	10.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	87.1%	7.0%	5.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	76.0%	11.9%	12.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	81.0%	11.5%	7.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	74.6%	14.5%	10.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	76.3%	16.1%	7.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	81.4%	4.8%	13.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	76.3%	14.9%	8.8%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	79.7%	11.2%	9.1%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	88.0%	2.5%	9.5%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	67.3%	16.0%	16.7%	0
FAS / Office of the Commissioner (FAS - Q)	15	80.2%	12.8%	7.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	74.0%	13.2%	12.7%	0
Technology Transformation Service (FAS - CO - TTS)	58	79.8%	8.7%	11.5%	1

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My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	541,790	70.9%	20.2%	8.9%	43,452
General Services Administration	6,588	81.0%	13.9%	5.0%	463
Federal Acquisition Service (FAS)	1,953	81.9%	13.0%	5.0%	131
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	139	91.6%	6.2%	2.2%	12
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	38	81.5%	15.9%	2.6%	3
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	81.1%	13.9%	5.0%	0
FAS / Ofc of IT Category (FAS - CO - QT)	336	79.9%	15.3%	4.9%	28
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	24	78.9%	11.9%	9.2%	4
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	15	60.6%	32.7%	6.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	69	69.8%	24.4%	5.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	98	80.7%	14.3%	4.9%	7
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	114	89.1%	4.3%	6.6%	6
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	44	80.6%	9.3%	10.1%	9
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	85.8%	11.7%	2.5%	3
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	135	80.1%	15.8%	4.1%	14
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	23	78.8%	12.4%	8.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	82.7%	9.0%	8.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	80.0%	14.3%	5.6%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	428	82.7%	12.5%	4.8%	23
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	92.6%	2.3%	5.0%	2
FAS / Office of Systems Management (FAS - CO - QD)	30	78.3%	13.8%	7.9%	2
FAS / Office of the Commissioner (FAS - Q)	14	84.5%	9.3%	6.2%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	75.3%	20.4%	4.3%	5
Technology Transformation Service (FAS - CO - TTS)	57	83.7%	9.0%	7.4%	1

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	582,583	65.8%	18.0%	16.1%	3,047
General Services Administration	7,038	78.1%	12.9%	9.0%	23
Federal Acquisition Service (FAS)	2,079	78.3%	12.8%	9.0%	7
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	84.9%	9.9%	5.3%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	78.0%	17.1%	4.9%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	83.7%	8.9%	7.4%	0
FAS / Ofc of IT Category (FAS - CO - QT)	365	75.7%	14.2%	10.2%	0
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	57.9%	27.2%	14.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	61.4%	16.7%	21.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	72.8%	12.0%	15.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	77.3%	14.5%	8.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	120	90.4%	3.7%	5.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	81.5%	8.9%	9.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	80.0%	12.8%	7.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	76.5%	15.4%	8.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	67.6%	28.8%	3.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	81.5%	8.0%	10.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	77.1%	12.2%	10.6%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	450	79.4%	11.7%	8.9%	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	83.2%	7.7%	9.2%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	67.4%	15.9%	16.7%	0
FAS / Office of the Commissioner (FAS - Q)	15	72.4%	21.4%	6.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	72.6%	16.5%	10.9%	0
Technology Transformation Service (FAS - CO - TTS)	57	76.5%	17.9%	5.6%	2

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My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	577,503	69.6%	16.3%	14.1%	8,068
General Services Administration	6,982	81.4%	11.3%	7.3%	70
Federal Acquisition Service (FAS)	2,063	81.9%	10.9%	7.2%	23
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	94.0%	3.3%	2.6%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	86.5%	11.0%	2.4%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	83.1%	11.9%	5.0%	1
FAS / Ofc of IT Category (FAS - CO - QT)	359	80.3%	11.2%	8.5%	7
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	81.9%	3.0%	15.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	67.5%	21.4%	11.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	69.6%	16.1%	14.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	78.5%	15.1%	6.4%	2
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	91.8%	3.8%	4.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	83.3%	8.9%	7.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	83.1%	11.5%	5.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	144	77.7%	12.9%	9.5%	3
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	91.7%	4.0%	4.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	80.6%	7.9%	11.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	76.2%	9.9%	13.9%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	448	80.8%	12.3%	7.0%	2
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.3%	2.5%	7.2%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	73.5%	9.8%	16.6%	0
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	75.8%	21.1%	3.1%	0
Technology Transformation Service (FAS - CO - TTS)	58	87.2%	9.5%	3.3%	1

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My Supervisor (continued)

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	584,389	78.8%	10.9%	10.3%
General Services Administration	7,049	86.6%	7.8%	5.6%
Federal Acquisition Service (FAS)	2,076	85.7%	8.6%	5.7%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	91.2%	5.5%	3.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	86.8%	5.2%	8.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	87.4%	5.4%	7.2%
FAS / Ofc of IT Category (FAS - CO - QT)	362	84.3%	8.9%	6.8%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	74.1%	14.9%	11.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	78.2%	16.1%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	80.5%	6.8%	12.6%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	80.9%	16.0%	3.1%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	93.8%	1.9%	4.4%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	86.4%	9.5%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	91.3%	5.1%	3.7%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	83.5%	8.0%	8.4%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	87.8%	8.7%	3.5%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	83.7%	8.2%	8.1%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	82.4%	15.7%	1.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	448	85.5%	10.2%	4.3%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	93.0%	2.2%	4.7%
FAS / Office of Systems Management (FAS - CO - QD)	32	70.4%	12.9%	16.7%
FAS / Office of the Commissioner (FAS - Q)	14	100.0%	0.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	82.4%	10.6%	7.0%
Technology Transformation Service (FAS - CO - TTS)	59	91.5%	5.2%	3.3%

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My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	584,328	83.7%	8.8%	7.5%
General Services Administration	7,048	89.1%	6.3%	4.6%
Federal Acquisition Service (FAS)	2,076	89.0%	6.6%	4.4%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	94.6%	2.8%	2.7%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	92.3%	5.3%	2.4%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	90.1%	6.5%	3.5%
FAS / Ofc of IT Category (FAS - CO - QT)	364	88.2%	6.3%	5.5%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	77.9%	15.1%	7.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	89.1%	5.6%	5.3%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	83.3%	11.0%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	91.0%	7.2%	1.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	95.5%	2.8%	1.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	87.9%	6.1%	6.0%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	91.1%	4.0%	4.9%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	85.0%	8.8%	6.2%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.7%	12.8%	3.5%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	86.6%	5.2%	8.1%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	83.7%	10.9%	5.4%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	88.7%	7.3%	4.0%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	97.4%	0.0%	2.6%
FAS / Office of Systems Management (FAS - CO - QD)	31	86.8%	10.1%	3.1%
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	85.5%	8.7%	5.8%
Technology Transformation Service (FAS - CO - TTS)	59	93.0%	3.0%	4.0%

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My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	584,446	81.3%	8.8%	9.9%
General Services Administration	7,051	89.7%	5.3%	5.0%
Federal Acquisition Service (FAS)	2,078	89.7%	5.4%	4.9%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	94.3%	3.0%	2.7%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	92.4%	5.2%	2.3%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	85.3%	6.4%	8.2%
FAS / Ofc of IT Category (FAS - CO - QT)	363	89.7%	5.0%	5.4%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	89.6%	3.7%	6.7%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	72.8%	21.9%	5.3%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	84.0%	8.5%	7.5%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	89.6%	4.0%	6.4%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	94.2%	2.5%	3.3%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	89.2%	5.0%	5.8%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	85.8%	9.3%	4.9%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	92.1%	3.2%	4.7%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.7%	12.2%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	84.3%	4.8%	10.9%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	93.1%	0.0%	6.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	448	90.1%	6.1%	3.8%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	95.3%	2.5%	2.2%
FAS / Office of Systems Management (FAS - CO - QD)	32	80.7%	9.3%	10.0%
FAS / Office of the Commissioner (FAS - Q)	15	93.0%	7.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	82.5%	9.8%	7.8%
Technology Transformation Service (FAS - CO - TTS)	59	97.1%	2.9%	0.0%

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My Supervisor (continued)

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	584,288	70.9%	14.8%	14.3%
General Services Administration	7,045	80.7%	10.5%	8.7%
Federal Acquisition Service (FAS)	2,076	80.8%	10.6%	8.6%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	85.7%	8.1%	6.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	74.1%	16.4%	9.5%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	85.2%	5.0%	9.7%
FAS / Ofc of IT Category (FAS - CO - QT)	363	78.2%	11.7%	10.0%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	59.3%	18.2%	22.5%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	61.4%	27.7%	10.9%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	75.7%	14.4%	9.9%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	71.8%	20.3%	7.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	88.8%	6.1%	5.1%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	80.0%	9.8%	10.2%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	87.1%	6.8%	6.0%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	77.9%	9.3%	12.9%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	83.7%	8.7%	7.7%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	83.7%	2.9%	13.5%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	77.1%	17.3%	5.5%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	83.2%	9.5%	7.3%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	90.1%	2.7%	7.2%
FAS / Office of Systems Management (FAS - CO - QD)	32	69.7%	17.3%	13.0%
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	78.3%	12.5%	9.2%
Technology Transformation Service (FAS - CO - TTS)	59	88.1%	7.9%	4.0%

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My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	583,956	73.2%	16.3%	10.5%
General Services Administration	7,045	83.2%	11.1%	5.6%
Federal Acquisition Service (FAS)	2,081	83.8%	10.9%	5.3%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	151	90.4%	6.1%	3.5%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	82.8%	12.3%	4.9%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	83.3%	9.6%	7.1%
FAS / Ofc of IT Category (FAS - CO - QT)	363	83.0%	12.1%	4.9%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	28	70.8%	18.2%	11.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	18	67.4%	22.3%	10.3%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	85.2%	8.0%	6.8%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	74.7%	21.6%	3.8%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	88.1%	8.6%	3.3%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	82.3%	11.6%	6.2%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	86.3%	9.0%	4.7%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	81.3%	9.8%	8.9%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	81.9%	18.1%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	86.7%	7.7%	5.7%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	81.9%	12.6%	5.5%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	449	85.7%	9.5%	4.8%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	92.8%	2.5%	4.7%
FAS / Office of Systems Management (FAS - CO - QD)	32	73.4%	13.6%	13.0%
FAS / Office of the Commissioner (FAS - Q)	15	100.0%	0.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	79.4%	13.7%	7.0%
Technology Transformation Service (FAS - CO - TTS)	59	86.1%	12.1%	1.8%

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Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	567,230	43.8%	24.4%	31.8%	13,636
General Services Administration	6,905	55.7%	23.0%	21.3%	120
Federal Acquisition Service (FAS)	2,047	61.5%	20.4%	18.1%	30
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	81.4%	10.1%	8.4%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	71.1%	16.0%	12.9%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	39.9%	32.9%	27.1%	1
FAS / Ofc of IT Category (FAS - CO - QT)	359	49.1%	21.5%	29.4%	5
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	49.1%	27.6%	23.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	48.1%	17.3%	34.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	56.0%	23.5%	20.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	68.8%	18.9%	12.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	116	75.0%	8.6%	16.4%	3
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	57.1%	23.5%	19.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	61.5%	23.9%	14.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	147	61.7%	20.1%	18.2%	2
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	75.1%	16.5%	8.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	57.1%	21.1%	21.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	69.1%	15.7%	15.2%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	437	69.2%	21.3%	9.5%	10
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	83.5%	11.7%	4.8%	1
FAS / Office of Systems Management (FAS - CO - QD)	32	55.7%	16.1%	28.2%	0
FAS / Office of the Commissioner (FAS - Q)	15	71.9%	14.8%	13.2%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	38.2%	29.9%	32.0%	0
Technology Transformation Service (FAS - CO - TTS)	59	49.0%	30.9%	20.1%	0

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Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	544,502	55.2%	23.5%	21.3%	36,194
General Services Administration	6,621	65.5%	21.4%	13.1%	400
Federal Acquisition Service (FAS)	1,963	69.1%	20.0%	10.9%	110
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	145	87.5%	8.2%	4.3%	4
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	37	73.8%	20.9%	5.3%	4
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	76	59.6%	31.4%	8.9%	4
FAS / Ofc of IT Category (FAS - CO - QT)	338	58.6%	22.6%	18.8%	25
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	24	57.4%	19.5%	23.1%	2
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	15	60.8%	6.3%	32.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	68	68.8%	16.8%	14.5%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	101	69.9%	23.2%	6.9%	4
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	114	78.2%	13.0%	8.8%	5
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	51	69.4%	20.2%	10.4%	2
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	69.3%	18.2%	12.5%	3
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	139	66.2%	20.8%	13.0%	10
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	78.8%	12.8%	8.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	62.1%	21.6%	16.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	77.8%	12.8%	9.4%	2
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	423	74.3%	19.1%	6.6%	26
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	38	92.7%	7.3%	0.0%	1
FAS / Office of Systems Management (FAS - CO - QD)	30	55.7%	26.1%	18.2%	2
FAS / Office of the Commissioner (FAS - Q)	14	62.5%	30.0%	7.5%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	52.8%	34.2%	12.9%	5
Technology Transformation Service (FAS - CO - TTS)	55	63.1%	30.0%	7.0%	4

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Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	550,669	69.5%	19.0%	11.5%	27,951
General Services Administration	6,685	77.1%	14.9%	8.0%	323
Federal Acquisition Service (FAS)	1,995	78.9%	13.7%	7.4%	76
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	143	88.6%	5.9%	5.5%	6
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	84.3%	15.7%	0.0%	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	77	79.0%	16.2%	4.8%	3
FAS / Ofc of IT Category (FAS - CO - QT)	342	73.2%	17.0%	9.8%	20
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	77.4%	18.6%	3.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	16	69.6%	12.2%	18.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	69	74.5%	15.2%	10.3%	4
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	103	81.1%	13.6%	5.2%	2
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	117	88.3%	7.9%	3.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	67.7%	15.0%	17.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	83.6%	9.1%	7.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	142	77.2%	16.4%	6.3%	7
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	78.7%	12.8%	8.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	36	81.6%	6.6%	11.8%	4
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	74.6%	7.5%	17.9%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	434	81.2%	14.0%	4.8%	13
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	95.0%	5.0%	0.0%	1
FAS / Office of Systems Management (FAS - CO - QD)	30	65.4%	19.4%	15.2%	2
FAS / Office of the Commissioner (FAS - Q)	14	84.5%	9.3%	6.2%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	69.6%	19.5%	10.9%	4
Technology Transformation Service (FAS - CO - TTS)	56	75.2%	18.8%	6.0%	3

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Leadership (continued)

56. Managers communicate the goals of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	571,368	63.5%	19.2%	17.2%	8,104
General Services Administration	6,949	76.0%	14.2%	9.8%	61
Federal Acquisition Service (FAS)	2,057	78.2%	13.0%	8.8%	16
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	88.6%	5.6%	5.8%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	82.7%	5.3%	12.0%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	74.6%	13.7%	11.7%	1
FAS / Ofc of IT Category (FAS - CO - QT)	360	68.1%	16.7%	15.2%	4
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	73.5%	22.6%	3.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	70.1%	12.2%	17.7%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	71.3%	13.9%	14.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	82.0%	12.4%	5.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	117	85.6%	8.2%	6.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	76.8%	9.6%	13.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	84.9%	13.8%	1.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	78.9%	15.2%	5.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	88.2%	7.7%	4.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	68.5%	20.5%	10.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	80.3%	11.9%	7.8%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	443	84.8%	9.8%	5.4%	6
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	85.2%	12.2%	2.6%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	52.4%	21.6%	26.1%	0
FAS / Office of the Commissioner (FAS - Q)	14	71.8%	21.6%	6.6%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	75.5%	16.6%	7.9%	0
Technology Transformation Service (FAS - CO - TTS)	59	64.4%	25.8%	9.7%	0

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Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	543,193	62.7%	22.5%	14.8%	37,034
General Services Administration	6,766	77.0%	15.3%	7.7%	258
Federal Acquisition Service (FAS)	2,020	79.9%	13.4%	6.7%	57
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	146	93.7%	1.9%	4.4%	3
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	77.8%	12.1%	10.1%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	74.0%	14.2%	11.8%	0
FAS / Ofc of IT Category (FAS - CO - QT)	347	69.8%	18.5%	11.7%	15
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	79.8%	7.8%	12.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	82.9%	11.6%	5.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	79.8%	11.1%	9.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	82.2%	14.7%	3.1%	2
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	116	89.9%	8.3%	1.8%	3
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	78.5%	17.4%	4.1%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	84.7%	12.3%	3.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	145	75.7%	20.6%	3.7%	4
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	91.6%	8.4%	0.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	78.4%	10.4%	11.2%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	76.7%	19.4%	3.9%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	436	85.2%	10.4%	4.4%	13
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	87.7%	7.2%	5.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	30	52.5%	22.8%	24.8%	2
FAS / Office of the Commissioner (FAS - Q)	14	78.4%	21.6%	0.0%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	100	75.4%	17.3%	7.2%	5
Technology Transformation Service (FAS - CO - TTS)	57	71.9%	15.7%	12.4%	2

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Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	560,913	56.2%	21.3%	22.5%	19,879
General Services Administration	6,885	71.2%	15.3%	13.5%	143
Federal Acquisition Service (FAS)	2,041	73.2%	15.3%	11.5%	36
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	89.0%	6.1%	4.9%	1
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	77.3%	7.4%	15.4%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	67.3%	20.5%	12.2%	0
FAS / Ofc of IT Category (FAS - CO - QT)	356	64.2%	17.3%	18.4%	6
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	72.2%	15.0%	12.8%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	47.4%	17.7%	34.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	68.6%	17.9%	13.5%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	72.0%	19.1%	8.9%	2
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	82.3%	8.9%	8.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	51	76.0%	8.4%	15.6%	2
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	78.9%	9.1%	12.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	145	67.3%	23.8%	8.9%	4
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	83.9%	12.4%	3.7%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	64.2%	24.3%	11.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	67.2%	19.9%	12.9%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	436	80.4%	13.4%	6.2%	13
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	94.7%	5.3%	0.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	59.0%	15.0%	26.1%	0
FAS / Office of the Commissioner (FAS - Q)	14	64.3%	28.2%	7.5%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	55.9%	24.4%	19.7%	1
Technology Transformation Service (FAS - CO - TTS)	58	73.5%	13.0%	13.5%	1

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Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	557,064	59.9%	21.1%	19.0%	19,964
General Services Administration	6,838	72.8%	15.3%	11.9%	135
Federal Acquisition Service (FAS)	2,019	75.5%	14.3%	10.2%	40
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	93.7%	1.3%	5.0%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	81.8%	5.2%	13.0%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	76.1%	13.0%	10.9%	0
FAS / Ofc of IT Category (FAS - CO - QT)	350	63.2%	21.1%	15.6%	11
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	84.1%	7.3%	8.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	47.4%	23.3%	29.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	67.1%	19.3%	13.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	100	75.4%	16.8%	7.8%	4
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	116	88.9%	5.8%	5.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	76.1%	8.3%	15.6%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	75	83.4%	10.0%	6.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	144	71.2%	19.5%	9.3%	3
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	87.6%	12.4%	0.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	69.9%	18.6%	11.5%	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	55	68.0%	17.1%	14.9%	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	431	81.2%	13.3%	5.5%	13
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	95.3%	2.2%	2.4%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	61.9%	12.0%	26.1%	0
FAS / Office of the Commissioner (FAS - Q)	14	71.4%	21.1%	7.5%	1
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	103	54.2%	26.1%	19.7%	1
Technology Transformation Service (FAS - CO - TTS)	58	79.7%	9.7%	10.6%	1

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Leadership (continued)

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	548,557	61.5%	22.1%	16.4%	31,186
General Services Administration	6,779	73.3%	17.0%	9.7%	238
Federal Acquisition Service (FAS)	2,003	75.8%	15.2%	9.0%	72
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	147	90.0%	4.5%	5.5%	3
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	39	81.3%	13.7%	5.1%	2
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	76	66.6%	23.8%	9.6%	5
FAS / Ofc of IT Category (FAS - CO - QT)	345	67.6%	18.9%	13.5%	16
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	57.8%	30.3%	11.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	16	56.4%	24.8%	18.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	68	80.9%	13.4%	5.7%	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	102	79.8%	15.1%	5.1%	4
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	115	86.4%	9.1%	4.6%	4
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	80.6%	13.0%	6.4%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	74.4%	16.3%	9.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	71.2%	17.4%	11.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	22	86.3%	8.8%	4.9%	3
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	65.6%	15.0%	19.4%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	54	78.6%	11.6%	9.8%	3
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	433	81.7%	11.7%	6.6%	15
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	92.6%	7.4%	0.0%	1
FAS / Office of Systems Management (FAS - CO - QD)	32	54.0%	20.4%	25.6%	0
FAS / Office of the Commissioner (FAS - Q)	13	84.3%	8.3%	7.4%	2
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	103	60.4%	27.9%	11.7%	2
Technology Transformation Service (FAS - CO - TTS)	55	67.8%	23.1%	9.2%	3

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Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	570,532	56.4%	23.1%	20.5%	8,837
General Services Administration	6,942	66.1%	20.5%	13.4%	62
Federal Acquisition Service (FAS)	2,060	69.9%	18.0%	12.1%	13
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	86.0%	7.6%	6.4%	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	77.3%	17.9%	4.8%	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	81	64.6%	18.5%	16.9%	0
FAS / Ofc of IT Category (FAS - CO - QT)	359	57.9%	21.1%	21.0%	3
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	66.5%	11.9%	21.6%	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	53.2%	17.8%	29.0%	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	78.5%	12.4%	9.2%	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	106	72.2%	20.9%	6.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	117	79.5%	11.7%	8.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	73.4%	15.6%	11.1%	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	66.4%	20.3%	13.3%	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	65.7%	21.8%	12.5%	1
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	76.8%	18.8%	4.3%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	55.3%	23.8%	20.9%	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	78.3%	15.8%	5.8%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	442	78.3%	14.9%	6.8%	5
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	92.8%	7.2%	0.0%	0
FAS / Office of Systems Management (FAS - CO - QD)	32	55.7%	19.3%	25.0%	0
FAS / Office of the Commissioner (FAS - Q)	15	64.9%	15.7%	19.4%	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	48.9%	31.3%	19.7%	1
Technology Transformation Service (FAS - CO - TTS)	58	53.2%	36.6%	10.2%	1

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Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	530,819	57.8%	24.9%	17.3%	48,407
General Services Administration	6,657	72.9%	17.4%	9.7%	359
Federal Acquisition Service (FAS)	1,975	76.5%	15.7%	7.8%	99
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	146	81.6%	12.0%	6.4%	4
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	38	86.7%	10.7%	2.6%	2
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	74	72.3%	20.1%	7.6%	7
FAS / Ofc of IT Category (FAS - CO - QT)	338	67.7%	22.5%	9.8%	24
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	24	46.1%	16.2%	37.7%	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	16	81.2%	12.9%	5.9%	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	71	80.9%	12.2%	7.0%	2
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	100	81.4%	13.8%	4.8%	6
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	114	83.0%	9.9%	7.1%	5
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	76.6%	15.6%	7.8%	1
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	78.9%	15.4%	5.8%	2
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	144	76.0%	21.2%	2.8%	5
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	92.3%	7.7%	0.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	39	69.9%	11.1%	19.0%	1
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	56	77.9%	8.9%	13.2%	0
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	424	80.1%	14.3%	5.6%	23
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	39	92.2%	5.3%	2.6%	1
FAS / Office of Systems Management (FAS - CO - QD)	30	69.7%	13.4%	16.9%	1
FAS / Office of the Commissioner (FAS - Q)	13	70.1%	13.7%	16.2%	2
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	68.6%	16.8%	14.7%	1
Technology Transformation Service (FAS - CO - TTS)	52	75.1%	19.9%	5.1%	7

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My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	577,168	54.1%	22.2%	23.7%
General Services Administration	6,991	64.1%	18.9%	17.0%
Federal Acquisition Service (FAS)	2,075	66.8%	18.2%	14.9%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	75.3%	15.5%	9.2%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	64.7%	19.9%	15.4%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	77.5%	10.4%	12.1%
FAS / Ofc of IT Category (FAS - CO - QT)	363	57.1%	20.6%	22.3%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	63.4%	21.9%	14.7%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	47.4%	17.8%	34.8%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	65.4%	19.4%	15.2%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	66.1%	16.5%	17.4%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	80.8%	6.8%	12.4%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	76.7%	13.3%	10.0%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	66.2%	16.9%	16.9%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	66.7%	17.0%	16.3%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	70.3%	20.7%	9.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	69.0%	12.7%	18.2%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	73.1%	13.9%	13.0%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	70.2%	20.2%	9.6%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	78.6%	9.7%	11.7%
FAS / Office of Systems Management (FAS - CO - QD)	32	52.1%	16.2%	31.8%
FAS / Office of the Commissioner (FAS - Q)	15	71.9%	14.8%	13.2%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	48.5%	37.5%	14.0%
Technology Transformation Service (FAS - CO - TTS)	59	62.6%	17.8%	19.5%

General Services Administration Federal Acquisition Service (FAS) 2nd Level Subagency Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	577,134	51.0%	22.9%	26.1%
General Services Administration	6,994	67.2%	18.6%	14.2%
Federal Acquisition Service (FAS)	2,072	70.9%	15.9%	13.2%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	79.9%	12.6%	7.5%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	71.7%	15.3%	12.9%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	72.1%	12.1%	15.8%
FAS / Ofc of IT Category (FAS - CO - QT)	362	61.8%	15.7%	22.5%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	62.5%	22.7%	14.8%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	52.9%	23.4%	23.7%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	68.0%	17.7%	14.3%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	75.1%	16.0%	8.9%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	80.3%	10.1%	9.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	72.1%	15.8%	12.1%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	74.5%	13.7%	11.7%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	69.1%	17.9%	12.9%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	79.8%	11.4%	8.8%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	72.1%	14.7%	13.2%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	66.1%	21.0%	12.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	446	78.2%	14.2%	7.6%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	74.2%	11.9%	13.9%
FAS / Office of Systems Management (FAS - CO - QD)	32	44.9%	27.0%	28.0%
FAS / Office of the Commissioner (FAS - Q)	15	64.9%	7.0%	28.1%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	105	59.4%	29.1%	11.5%
Technology Transformation Service (FAS - CO - TTS)	59	65.1%	20.4%	14.5%

General Services Administration
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My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	576,832	52.1%	23.0%	24.9%
General Services Administration	6,991	64.3%	19.5%	16.2%
Federal Acquisition Service (FAS)	2,069	68.2%	17.7%	14.1%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	79.3%	11.1%	9.6%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	72.2%	19.6%	8.2%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	69.5%	16.4%	14.1%
FAS / Ofc of IT Category (FAS - CO - QT)	361	60.9%	20.0%	19.0%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	53.8%	33.8%	12.4%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	53.5%	22.8%	23.7%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	64.2%	19.1%	16.6%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	70.3%	15.2%	14.5%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	82.5%	7.0%	10.5%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	69.4%	14.8%	15.8%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	73.5%	17.0%	9.5%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	64.0%	22.5%	13.5%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	75.0%	12.4%	12.6%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	76.6%	7.2%	16.2%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	67.7%	10.1%	22.1%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	70.8%	17.5%	11.7%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	76.5%	9.5%	14.0%
FAS / Office of Systems Management (FAS - CO - QD)	32	55.4%	25.4%	19.3%
FAS / Office of the Commissioner (FAS - Q)	15	74.0%	26.0%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	47.3%	32.6%	20.1%
Technology Transformation Service (FAS - CO - TTS)	59	74.6%	19.1%	6.3%

General Services Administration Federal Acquisition Service (FAS) 2nd Level Subagency Comparison Report

My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	576,502	45.7%	29.0%	25.3%
General Services Administration	6,985	58.6%	24.9%	16.5%
Federal Acquisition Service (FAS)	2,070	63.2%	23.7%	13.1%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	78.9%	14.6%	6.5%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	66.5%	23.2%	10.2%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	59.6%	22.0%	18.4%
FAS / Ofc of IT Category (FAS - CO - QT)	363	49.9%	30.0%	20.0%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	39.4%	38.7%	21.9%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	48.1%	29.4%	22.5%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	64.0%	23.8%	12.2%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	66.9%	23.5%	9.6%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	74.3%	16.1%	9.6%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	68.7%	21.9%	9.5%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	61.7%	25.9%	12.4%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	62.5%	23.4%	14.1%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	67.9%	24.1%	8.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	60.6%	17.9%	21.4%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	71.1%	15.9%	12.9%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	71.1%	20.9%	8.0%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	81.0%	16.8%	2.2%
FAS / Office of Systems Management (FAS - CO - QD)	31	50.8%	25.8%	23.4%
FAS / Office of the Commissioner (FAS - Q)	15	64.9%	21.8%	13.2%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	47.0%	30.4%	22.6%
Technology Transformation Service (FAS - CO - TTS)	59	46.2%	41.3%	12.6%

General Services Administration Federal Acquisition Service (FAS) 2nd Level Subagency Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	576,188	38.4%	27.6%	34.1%
General Services Administration	6,983	47.7%	25.8%	26.5%
Federal Acquisition Service (FAS)	2,067	52.3%	23.8%	23.9%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	67.5%	20.2%	12.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	70.0%	16.0%	14.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	55.6%	18.3%	26.0%
FAS / Ofc of IT Category (FAS - CO - QT)	360	44.0%	23.6%	32.4%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	47.0%	25.0%	28.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	35.7%	6.1%	58.2%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	72	45.8%	22.4%	31.8%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	41.2%	28.6%	30.2%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	69.6%	19.0%	11.5%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	51	44.4%	24.8%	30.8%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	48.6%	21.4%	30.0%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	49.5%	27.2%	23.3%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	60.3%	28.1%	11.5%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	54.2%	16.9%	28.9%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	54.4%	19.6%	26.0%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	56.3%	24.7%	18.9%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	65.9%	17.3%	16.8%
FAS / Office of Systems Management (FAS - CO - QD)	32	32.6%	32.4%	35.0%
FAS / Office of the Commissioner (FAS - Q)	15	61.0%	24.6%	14.4%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	103	42.7%	30.0%	27.3%
Technology Transformation Service (FAS - CO - TTS)	59	45.3%	36.0%	18.7%

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My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	576,705	55.7%	22.7%	21.6%
General Services Administration	6,991	66.1%	18.7%	15.1%
Federal Acquisition Service (FAS)	2,070	71.4%	17.4%	11.2%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	150	82.9%	13.7%	3.3%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	72.8%	22.7%	4.6%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	72.1%	13.6%	14.4%
FAS / Ofc of IT Category (FAS - CO - QT)	363	63.3%	23.6%	13.2%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	33.8%	29.3%	36.9%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	65.1%	17.6%	17.3%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	65.0%	20.0%	15.0%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	71.6%	17.5%	10.8%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	85.6%	7.7%	6.7%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	77.3%	13.0%	9.7%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	77	72.1%	18.8%	9.1%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	147	71.3%	18.9%	9.8%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	81.5%	14.2%	4.3%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	74.8%	7.4%	17.7%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	73.1%	13.5%	13.3%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	446	75.1%	14.3%	10.5%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	71.0%	19.8%	9.2%
FAS / Office of Systems Management (FAS - CO - QD)	32	58.4%	17.5%	24.1%
FAS / Office of the Commissioner (FAS - Q)	15	73.0%	18.4%	8.7%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	67.7%	19.4%	12.9%
Technology Transformation Service (FAS - CO - TTS)	59	60.2%	30.0%	9.8%

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My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	576,774	68.3%	16.8%	14.9%
General Services Administration	7,001	76.7%	13.2%	10.1%
Federal Acquisition Service (FAS)	2,072	79.8%	11.8%	8.4%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	149	84.2%	8.2%	7.5%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	72.7%	17.2%	10.2%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	81.6%	7.6%	10.8%
FAS / Ofc of IT Category (FAS - CO - QT)	364	74.8%	13.3%	11.8%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	61.6%	13.9%	24.5%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	65.2%	17.1%	17.7%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	82.1%	12.4%	5.4%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	80.3%	13.0%	6.8%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	89.4%	6.5%	4.1%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	73.9%	18.0%	8.1%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	77.2%	15.6%	7.2%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	79.8%	13.0%	7.2%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	82.4%	8.6%	9.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	72.2%	19.2%	8.6%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	78.5%	12.3%	9.2%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	448	85.6%	8.3%	6.1%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	80.9%	7.4%	11.7%
FAS / Office of Systems Management (FAS - CO - QD)	32	63.9%	19.9%	16.2%
FAS / Office of the Commissioner (FAS - Q)	15	91.3%	8.7%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	72.8%	19.5%	7.7%
Technology Transformation Service (FAS - CO - TTS)	59	77.3%	12.8%	9.8%

General Services Administration
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My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	576,483	62.6%	16.5%	20.9%
General Services Administration	6,989	71.9%	15.0%	13.1%
Federal Acquisition Service (FAS)	2,067	76.6%	12.8%	10.6%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	75.1%	11.7%	13.2%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	87.0%	13.0%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	77.6%	6.6%	15.8%
FAS / Ofc of IT Category (FAS - CO - QT)	362	72.5%	14.0%	13.5%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	75.1%	14.4%	10.5%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	54.0%	17.1%	28.9%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	70	72.4%	16.4%	11.2%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	104	79.3%	10.2%	10.5%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	83.7%	10.3%	6.0%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	79.9%	12.2%	7.9%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	79.7%	11.0%	9.3%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	148	83.0%	10.8%	6.2%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	26	87.8%	7.3%	4.9%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	74.2%	12.5%	13.3%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	74.5%	16.2%	9.3%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	448	79.0%	12.2%	8.8%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	59.9%	21.9%	18.2%
FAS / Office of Systems Management (FAS - CO - QD)	32	55.2%	30.3%	14.5%
FAS / Office of the Commissioner (FAS - Q)	15	49.9%	21.2%	28.9%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	74.0%	16.8%	9.1%
Technology Transformation Service (FAS - CO - TTS)	58	79.6%	6.9%	13.5%

General Services Administration
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My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	574,352	60.4%	20.6%	19.1%
General Services Administration	6,961	73.5%	15.6%	10.9%
Federal Acquisition Service (FAS)	2,058	77.7%	13.6%	8.7%
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	148	85.5%	7.0%	7.5%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	41	75.3%	17.4%	7.3%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	80	77.7%	12.6%	9.7%
FAS / Ofc of IT Category (FAS - CO - QT)	361	67.4%	17.4%	15.2%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	27	53.3%	31.7%	15.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	65.2%	11.6%	23.3%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	84.7%	8.3%	7.1%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	80.5%	14.9%	4.7%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	118	87.6%	6.6%	5.8%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	52	78.3%	13.4%	8.3%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	75.4%	20.2%	4.5%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	145	76.7%	12.4%	10.9%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	86.1%	4.1%	9.8%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	71.0%	17.8%	11.1%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	78.7%	14.1%	7.2%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	444	84.5%	11.1%	4.4%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	83.8%	9.2%	7.0%
FAS / Office of Systems Management (FAS - CO - QD)	32	61.3%	19.4%	19.3%
FAS / Office of the Commissioner (FAS - Q)	15	78.2%	21.8%	0.0%
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	104	70.5%	19.3%	10.2%
Technology Transformation Service (FAS - CO - TTS)	59	75.4%	16.5%	8.1%

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Work/Life

72. Please select the response below that BEST describes your current teleworking schedule.

	N	Very Infrequently	Telework			
			Only 1-2 Days Per Month	1-2 Days Per Week	3-4 Days Per Week	Every Work Day
Governmentwide	574,372	14.9%	5.9%	15.2%	4.6%	2.0%
General Services Administration	6,985	9.5%	7.9%	41.2%	28.0%	6.2%
Federal Acquisition Service (FAS)	2,070	4.1%	2.4%	34.1%	46.0%	10.2%
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	150	3.1%	3.5%	50.2%	33.9%	8.7%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	0.0%	2.3%	56.5%	34.2%	4.6%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	2.2%	1.3%	22.1%	48.6%	19.0%
FAS / Ofc of IT Category (FAS - CO - QT)	363	2.0%	1.2%	20.6%	63.8%	10.6%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	4.6%	0.0%	29.1%	51.3%	11.4%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	0.0%	0.0%	28.9%	65.0%	6.1%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	1.3%	2.5%	22.1%	64.9%	6.3%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	3.8%	2.6%	70.7%	7.9%	11.6%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	5.6%	2.3%	27.3%	38.0%	25.1%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	1.9%	1.7%	26.5%	66.1%	3.8%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	1.1%	1.6%	3.5%	88.1%	4.2%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	6.2%	1.2%	27.1%	56.4%	4.6%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	0.0%	7.3%	62.4%	26.0%	4.2%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	0.0%	2.4%	50.0%	12.9%	26.8%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	3.6%	15.4%	64.9%	2.0%	3.5%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	7.4%	1.3%	33.6%	46.3%	6.4%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	6.8%	9.4%	56.0%	13.1%	14.8%
FAS / Office of Systems Management (FAS - CO - QD)	33	5.5%	2.4%	42.9%	49.2%	0.0%
FAS / Office of the Commissioner (FAS - Q)	15	23.9%	6.2%	35.5%	20.9%	6.4%
FAS/Ofc of Prof Srv & Human Cptl Categories (FAS-CO-Qr)	103	2.6%	3.0%	38.8%	31.9%	21.8%
Technology Transformation Service (FAS - CO - TTS)	59	3.4%	2.1%	29.3%	49.6%	14.1%

(continued)

General Services Administration Federal Acquisition Service (FAS) 2nd Level Subagency Comparison Report

Work/Life (continued)

72. Please select the response below that BEST describes your current teleworking schedule. (continued)

	N	Must Be Physically Present	Technical Issues	Do Not Telework	
				Not Approved To Telework	Choose Not To Telework
Governmentwide	574,372	28.6%	3.9%	13.2%	11.6%
General Services Administration	6,985	1.6%	0.2%	1.9%	3.5%
Federal Acquisition Service (FAS)	2,070	0.3%	0.1%	0.6%	2.1%
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	150	0.7%	0.0%	0.0%	0.0%
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	2.4%	0.0%	0.0%	0.0%
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	79	1.5%	1.1%	1.3%	2.9%
FAS / Ofc of IT Category (FAS - CO - QT)	363	0.0%	0.0%	0.3%	1.4%
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	0.0%	0.0%	3.6%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	0.0%	0.0%	0.0%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	73	0.0%	0.0%	0.0%	3.0%
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	105	0.0%	0.0%	0.0%	3.3%
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	119	0.0%	0.0%	1.8%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	0.0%	0.0%	0.0%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	78	0.0%	0.0%	0.0%	1.5%
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	149	0.6%	0.7%	0.0%	3.1%
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	24	0.0%	0.0%	0.0%	0.0%
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	40	2.2%	0.0%	0.0%	5.6%
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	57	0.0%	0.0%	0.0%	10.5%
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	447	0.2%	0.2%	1.6%	2.8%
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	0.0%	0.0%	0.0%	0.0%
FAS / Office of Systems Management (FAS - CO - QD)	33	0.0%	0.0%	0.0%	0.0%
FAS / Office of the Commissioner (FAS - Q)	15	0.0%	0.0%	0.0%	7.0%
FAS/Ofc of Prof Srv & Human Cptl Categories (FAS-CO-Qr)	103	0.0%	0.0%	0.0%	2.0%
Technology Transformation Service (FAS - CO - TTS)	59	0.0%	0.0%	0.0%	1.5%

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Work/Life (continued)

73. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	369,986	62.0%	22.6%	15.4%	37,643	143,877	14,641
General Services Administration	6,645	87.7%	6.2%	6.1%	127	102	13
Federal Acquisition Service (FAS)	2,009	94.4%	3.5%	2.0%	31	10	4
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	149	91.8%	3.9%	4.3%	0	0	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	40	100.0%	0.0%	0.0%	0	1	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	75	94.6%	2.3%	3.1%	2	2	0
FAS / Ofc of IT Category (FAS - CO - QT)	355	97.2%	1.8%	1.0%	5	1	0
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	26	96.1%	3.9%	0.0%	0	1	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	17	100.0%	0.0%	0.0%	0	0	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	70	98.6%	0.0%	1.4%	1	0	0
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	103	94.2%	3.9%	1.9%	2	0	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	117	93.8%	5.2%	1.0%	1	0	1
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	53	98.1%	1.9%	0.0%	0	0	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	76	100.0%	0.0%	0.0%	0	0	1
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	143	97.1%	2.9%	0.0%	4	0	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	25	84.9%	11.4%	3.7%	0	0	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	38	88.3%	8.7%	3.0%	1	0	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	49	80.8%	2.4%	16.9%	5	0	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	426	92.1%	5.6%	2.3%	7	5	1
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	40	97.3%	2.7%	0.0%	0	0	0
FAS / Office of Systems Management (FAS - CO - QD)	33	97.1%	2.9%	0.0%	0	0	0
FAS / Office of the Commissioner (FAS - Q)	13	93.4%	0.0%	6.6%	1	0	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	103	90.6%	6.4%	3.0%	1	0	0
Technology Transformation Service (FAS - CO - TTS)	58	98.3%	1.7%	0.0%	1	0	0

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Work/Life (continued)

74. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS, for example, compressed work schedule or flexible work schedule)

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	415,309	76.6%	15.1%	8.3%	59,915	78,301	14,950
General Services Administration	5,953	92.8%	5.4%	1.8%	838	138	18
Federal Acquisition Service (FAS)	1,726	93.7%	5.1%	1.2%	283	38	6
FAS / Ofc of Assisted Acquisition Svs (FAS - CO - QF)	128	95.5%	2.2%	2.3%	18	1	0
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	34	90.9%	9.1%	0.0%	6	0	0
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	62	90.1%	6.5%	3.4%	11	3	1
FAS / Ofc of IT Category (FAS - CO - QT)	297	94.4%	5.6%	0.0%	57	3	1
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	21	88.6%	11.4%	0.0%	5	1	0
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	12	100.0%	0.0%	0.0%	3	1	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	55	92.6%	5.4%	2.1%	13	4	1
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	87	95.3%	3.7%	1.0%	13	3	0
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	108	95.2%	4.8%	0.0%	10	0	0
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	48	100.0%	0.0%	0.0%	5	0	0
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	72	97.4%	1.2%	1.4%	4	2	0
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	139	97.0%	3.0%	0.0%	9	0	0
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	22	90.0%	10.0%	0.0%	3	0	0
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	34	81.6%	16.0%	2.3%	6	0	0
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	44	88.9%	9.0%	2.0%	11	0	1
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	353	90.8%	7.0%	2.3%	71	17	2
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	33	100.0%	0.0%	0.0%	7	0	0
FAS / Office of Systems Management (FAS - CO - QD)	27	100.0%	0.0%	0.0%	6	0	0
FAS / Office of the Commissioner (FAS - Q)	11	100.0%	0.0%	0.0%	3	1	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	99	92.1%	5.8%	2.1%	5	0	0
Technology Transformation Service (FAS - CO - TTS)	40	97.5%	2.5%	0.0%	17	2	0

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Work/Life (continued)

75. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, onsite exercise, flu vaccination, medical screening, CPR training, health and wellness fair)

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	456,532	65.3%	24.4%	10.3%	43,322	42,843	31,923
General Services Administration	5,299	73.8%	20.4%	5.7%	832	433	420
Federal Acquisition Service (FAS)	1,505	74.4%	21.7%	3.9%	268	174	121
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	108	78.4%	19.6%	2.0%	29	3	10
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	35	87.6%	12.4%	0.0%	5	0	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	54	69.5%	26.8%	3.8%	15	3	6
FAS / Ofc of IT Category (FAS - CO - QT)	283	76.7%	21.6%	1.8%	45	21	15
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	19	72.0%	11.2%	16.8%	3	1	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	13	77.4%	22.6%	0.0%	4	0	0
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	53	81.8%	14.3%	4.0%	10	5	5
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	56	50.4%	32.3%	17.3%	12	23	13
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	81	69.2%	27.1%	3.6%	11	24	3
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	25	64.6%	19.5%	15.9%	9	13	6
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	64	75.8%	22.7%	1.5%	9	1	4
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	126	81.9%	15.6%	2.5%	15	5	3
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	23	82.4%	17.6%	0.0%	0	0	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	29	65.3%	29.4%	5.3%	5	4	2
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	46	73.8%	17.4%	8.8%	6	0	4
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	297	73.5%	23.0%	3.5%	56	57	36
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	33	87.8%	12.2%	0.0%	4	1	2
FAS / Office of Systems Management (FAS - CO - QD)	28	85.3%	14.7%	0.0%	3	0	1
FAS / Office of the Commissioner (FAS - Q)	11	70.9%	29.1%	0.0%	3	1	0
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	75	56.5%	35.8%	7.8%	14	11	4
Technology Transformation Service (FAS - CO - TTS)	46	80.8%	17.3%	1.9%	10	1	1

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Work/Life (continued)

76. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP, for example, short-term counseling, referral services, legal services, information services)

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	383,295	52.7%	41.2%	6.1%	130,354	12,016	49,569
General Services Administration	4,110	59.0%	37.5%	3.5%	2,098	110	669
Federal Acquisition Service (FAS)	1,194	60.4%	37.0%	2.6%	642	41	192
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	68	47.4%	48.5%	4.1%	59	0	22
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	24	62.2%	37.8%	0.0%	16	0	1
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	43	59.0%	41.0%	0.0%	27	2	7
FAS / Ofc of IT Category (FAS - CO - QT)	217	60.9%	36.9%	2.2%	109	5	31
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	13	59.4%	33.8%	6.7%	11	0	3
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	8	34.9%	65.1%	0.0%	7	0	2
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	40	60.4%	29.7%	9.9%	24	1	8
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	67	49.5%	46.1%	4.4%	27	3	8
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	82	73.3%	23.9%	2.8%	27	5	4
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	26	50.1%	46.0%	3.9%	17	3	6
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	43	68.0%	27.4%	4.6%	28	0	7
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	98	72.9%	25.9%	1.2%	39	2	10
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	18	74.0%	26.0%	0.0%	5	0	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	30	57.6%	39.2%	3.2%	5	0	5
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	40	64.7%	33.1%	2.3%	14	0	3
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	257	58.3%	39.4%	2.3%	127	17	47
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	17	65.7%	34.3%	0.0%	16	0	7
FAS / Office of Systems Management (FAS - CO - QD)	18	42.2%	57.8%	0.0%	11	0	3
FAS / Office of the Commissioner (FAS - Q)	5	58.1%	41.9%	0.0%	6	0	4
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	55	56.4%	41.8%	1.8%	41	3	5
Technology Transformation Service (FAS - CO - TTS)	25	64.1%	32.3%	3.6%	26	0	7

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Work/Life (continued)

77. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, child care center, parenting classes and support groups, back-up care, flexible spending account)

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	238,481	34.3%	57.5%	8.2%	184,554	75,622	76,697
General Services Administration	2,904	44.4%	51.8%	3.8%	2,990	513	579
Federal Acquisition Service (FAS)	812	43.9%	53.1%	3.0%	915	170	173
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	56	46.0%	48.3%	5.7%	78	2	13
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	16	55.5%	44.5%	0.0%	21	1	3
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	28	51.5%	45.1%	3.5%	38	4	9
FAS / Ofc of IT Category (FAS - CO - QT)	140	40.2%	57.3%	2.6%	177	21	24
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	13	58.1%	34.9%	7.0%	10	0	4
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	6	64.4%	35.6%	0.0%	10	0	1
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	30	57.8%	42.2%	0.0%	33	4	6
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	39	26.9%	68.4%	4.7%	35	16	15
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	51	60.9%	34.9%	4.2%	39	20	9
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	17	41.8%	46.5%	11.7%	18	12	6
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	29	47.7%	52.3%	0.0%	35	7	7
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	65	50.0%	50.0%	0.0%	57	14	13
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	13	51.8%	48.2%	0.0%	10	0	2
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	20	29.5%	66.5%	4.1%	10	4	6
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	29	29.7%	67.2%	3.1%	21	3	4
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	180	39.8%	57.0%	3.2%	176	51	39
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	13	48.7%	51.3%	0.0%	25	2	0
FAS / Office of Systems Management (FAS - CO - QD)	13	45.0%	55.0%	0.0%	13	1	5
FAS / Office of the Commissioner (FAS - Q)	2	46.9%	0.0%	53.1%	9	2	2
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	37	39.9%	57.9%	2.2%	59	6	2
Technology Transformation Service (FAS - CO - TTS)	15	49.8%	43.5%	6.7%	41	0	3

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Work/Life (continued)

78. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, elder/adult care, support groups, speakers)

	N	Positive	Neutral	Negative	Choose Not to Participate	Not Available to Me	Unaware of Programs
Governmentwide	199,899	25.3%	68.2%	6.5%	175,184	69,762	130,111
General Services Administration	2,452	35.7%	61.7%	2.7%	2,860	434	1,235
Federal Acquisition Service (FAS)	704	36.8%	61.3%	1.9%	867	139	358
FAS / Ofc of Assisted Acquisition Svcs (FAS - CO - QF)	48	38.1%	59.3%	2.6%	70	2	29
FAS / Ofc of Cust & Stkhldr Engagement (FAS - CO - QC)	15	46.7%	53.3%	0.0%	20	1	5
FAS / Ofc of Gen Suply & Svcs Categories (FAS - CO - QS)	24	44.0%	56.0%	0.0%	35	4	16
FAS / Ofc of IT Category (FAS - CO - QT)	135	38.3%	61.1%	0.6%	150	23	53
FAS / Ofc of Policy and Compliance (FAS - CO - QV)	7	26.2%	61.6%	12.3%	14	1	5
FAS / Ofc of the Regional Commissioner (FAS - R01 - Q)	4	70.0%	30.0%	0.0%	10	0	3
FAS / Ofc of the Regional Commissioner (FAS - R02 - Q)	25	48.3%	51.7%	0.0%	32	4	12
FAS / Ofc of the Regional Commissioner (FAS - R03 - Q)	31	15.8%	81.5%	2.7%	35	13	26
FAS / Ofc of the Regional Commissioner (FAS - R04 - Q)	48	56.7%	41.4%	1.8%	36	13	22
FAS / Ofc of the Regional Commissioner (FAS - R05 - Q)	15	34.5%	65.5%	0.0%	20	8	10
FAS / Ofc of the Regional Commissioner (FAS - R06 - Q)	27	50.9%	49.1%	0.0%	34	5	12
FAS / Ofc of the Regional Commissioner (FAS - R07 - Q)	60	39.2%	60.8%	0.0%	54	10	25
FAS / Ofc of the Regional Commissioner (FAS - R08 - Q)	9	30.6%	69.4%	0.0%	11	1	4
FAS / Ofc of the Regional Commissioner (FAS - R09 - Q)	17	29.7%	65.3%	5.0%	8	3	12
FAS / Ofc of the Regional Commissioner (FAS - R11 - Q)	26	22.4%	77.6%	0.0%	22	2	7
FAS / Ofc of Trvl Trans & Log Categories (FAS - CO - QM)	154	32.5%	64.1%	3.3%	176	39	76
FAS / Office of Enterprise Strategy Mgmt (FAS - CO - QP)	9	25.0%	75.0%	0.0%	25	2	4
FAS / Office of Systems Management (FAS - CO - QD)	9	41.3%	58.7%	0.0%	15	1	7
FAS / Office of the Commissioner (FAS - Q)	1	0.0%	100.0%	0.0%	7	1	6
FAS/Ofc of Prof Srv & Human Captl Categories (FAS-CO-Qr)	32	24.0%	70.8%	5.2%	56	6	10
Technology Transformation Service (FAS - CO - TTS)	8	47.8%	38.7%	13.4%	37	0	14

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Demographic Questions

Where do you work?

	%
Headquarters	49.9%
Field	50.1%

What is your supervisory status?

	%
Non-Supervisor	68.8%
Team Leader	9.4%
Supervisor	13.9%
Manager	6.8%
Senior Leader	1.1%

Are you:

	%
Male	50.4%
Female	49.6%

Are you Hispanic or Latino?

	%
Yes	8.1%
No	91.9%

Please select the racial category or categories with which you most closely identify.

	%
American Indian or Alaska Native	0.7%
Asian	4.7%
Black or African American	21.4%
Native Hawaiian or Other Pacific Islander	0.8%
White	68.3%
Two or more races	4.0%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	%
Less than High School	0.2%
High School Diploma/GED or equivalent	3.0%
Trade or Technical Certificate	1.6%
Some College (no degree)	11.5%
Associate's Degree (e.g., AA, AS)	5.3%
Bachelor's Degree (e.g., BA, BS)	37.8%
Master's Degree (e.g., MA, MS, MBA)	38.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	1.8%

What is your pay category/grade?

	%
Federal Wage System	--
GS 1-6	--
GS 7-12	--
GS 13-15	--
Senior Executive Service	--
Senior Level (SL) or Scientific or Professional (ST)	--
Other	--

Note: All results are suppressed when any single demographic category has fewer than 4 responses.

How long have you been with the Federal Government (excluding military service)?

	%
Less than 1 year	0.6%
1 to 3 years	5.7%
4 to 5 years	3.6%
6 to 10 years	25.3%
11 to 14 years	13.5%
15 to 20 years	14.7%
More than 20 years	36.5%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	%
Less than 1 year	1.2%
1 to 3 years	16.9%
4 to 5 years	8.0%
6 to 10 years	24.5%
11 to 20 years	24.4%
More than 20 years	25.0%

Are you considering leaving your organization within the next year, and if so, why?

	%
No	74.2%
Yes, to retire	5.9%
Yes, to take another job within the Federal Government	13.7%
Yes, to take another job outside the Federal Government	2.7%
Yes, other	3.5%

I am planning to retire:

	%
Within one year	3.4%
Between one and three years	9.6%
Between three and five years	9.5%
Five or more years	77.4%

Are you transgender?

	%
Yes	0.4%
No	99.6%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

Which one of the following do you consider yourself to be?

	%
Straight, that is not gay or lesbian	94.8%
Gay or Lesbian	2.4%
Bisexual	0.7%
Something else	2.1%

What is your US military service status?

	%
No Prior Military Service	71.7%
Currently in National Guard or Reserves	0.9%
Retired	12.9%
Separated or Discharged	14.5%

Are you an individual with a disability?

	%
Yes	13.8%
No	86.2%

What is your age group?

	%
25 and under	0.5%
26-29	2.8%
30-39	22.5%
40-49	23.9%
50-59	36.4%
60 or older	14.0%

Note: Percentages for demographic questions are unweighted.